

# AGENDA

Henika District Library  
Finance Committee Meeting  
July 13th, 2026 at 1pm

## **I. Call to Order**

Members Present:  
Members Absent:  
Staff Present:  
Guests:

## **II. Approval of Agenda**

## **III. Approval of Previous Meeting Minutes**

A. March 2026

## **IV. Unfinished Business**

## **V. New Business**

A. Salary and Wage Policy  
B. 2027 Budget Draft

## **VI. Around the table**

## **VII. Adjournment**

Henika District Library  
Meeting Minutes

Henika District Library  
Finance Committee Meeting  
March 2, 2026 at 4:15 pm

**Members Present:** Meghan Augustin (ex officio), Elizabeth Engles, Jacqui Kuhn, Danielle Simmons

**Members Absent:** None

**Staff Present:** Cierra Bakovka – Director

**Guests:** None

- I. Call to Order: Meeting called to order at 4:18 pm by Simmons.
- II. Approval of Agenda motioned by Kuhn and seconded by Engles. All yes, motion passed.
- III. Approval of January 2026 Finance Committee Meeting Minutes motioned by Simmons and seconded by Kuhn. All yes, motion passed.
- IV. Unfinished Business
  - a. Expansion Plan Budget
    - i. Bakovka presented an updated expansion plan budget draft for the committee to review. There was discussion of the updates to the draft budget since the last meeting. The updated draft budget is for \$6 million.
    - ii. Presentation of the draft expansion plan budget to the board as the committee's recommendation motioned by Kuhn and seconded by Engles. All yes, motion passed.
- V. New Business
  - a. Expansion Plan Naming Opportunities
    - i. Bakovka presented a list of potential naming opportunities for the expansion per Kennari's request. Discussion ensued. Top five opportunities include naming the community room, private study rooms, children's area, teen area, and reading room.
  - b. 2026 Budget Amendment #1 Draft
    - i. Bakovka presented two draft budget amendments for the committee to review – one with campaign costs removed (to be accounted for in a separate campaign budget) and one with campaign costs included. Line item updates were reviewed.

Bakovka is awaiting a response from the auditor on which would be the recommended approach.

VI. Around the Table

- a. Engles had anything to add.
  - b. Augustin had nothing to add.
  - c. Bakovka shared that summer reading planning is underway, and several applications have been received for the Campaign Project Manager position.
  - d. Kuhn had nothing to add.
  - e. Simmons had nothing to add.
- VII. Adjournment of the meeting motioned by Simmons and seconded by Kuhn. Meeting adjourned at 5:03 pm.



# LEO Labor and Economic Opportunity

## Minimum Wage and Overtime FAQ

### Minimum Wage and Overtime FAQs

#### When will Michigan’s minimum hourly wage rate increase? ^

| <b>Effective Date</b> | <b>Minimum Hourly Wage Rate</b> | <b>Tipped Minimum Hourly Rate</b> | <b>Tipped Reported Average Hourly Tips</b> | <b>85%** Rate</b> |
|-----------------------|---------------------------------|-----------------------------------|--------------------------------------------|-------------------|
| February 21, 2025     | \$12.48                         | \$4.74                            | \$7.74                                     | \$10.61           |
| January 1, 2026       | \$13.73                         | \$5.49                            | \$8.24                                     | \$11.67           |
| January 1, 2027       | \$15.00                         | \$6.30                            | \$8.70                                     | \$12.75           |

The minimum hourly wage rate of an employee eligible to be considered tipped employee shall be 38% of the minimum hourly wage rate effective February 21, 2025; beginning January 1, 2026, it shall be 40% of the minimum hourly wage rate; beginning January 1, 2027, it shall be 42% of the minimum hourly wage rate; beginning January 1, 2028, it shall be 44% of the minimum hourly wage rate; beginning January 1, 2029, it shall be 46% of the minimum hourly wage rate; beginning January 1, 2030, it shall be 48% of the minimum hourly wage rate; and

beginning January 1, 2031 and thereafter, it shall be 50% of the minimum hourly wage rate. <sup>5</sup>

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## Did Michigan's overtime requirements change?

No. Overtime requirements remain the same under the Improved Workforce Opportunity Wage Act. Nonexempt employees should be paid 1-1/2 times their regular rate of pay for hours worked over 40 in a 7-day workweek. The minimum salary compensation is \$684 per week, or \$35,568 per year (the current federal standard salary amount under FLSA) for those employees exempt from the overtime requirements under the Executive, Administrative and Professional employee exemption.

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## Who is covered by the Michigan minimum wage and overtime law?

The Improved Workforce Opportunity Wage Act applies to employees who work in Michigan for employers that have 2 or more employees, 16 years of age and older. Employers subject to both the state and federal minimum hourly wage rate should follow the stricter standard.

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## Is there a different minimum hourly wage rate for minors

Yes. Workers under the age of 18 may be paid 85% of the minimum hourly wage rate (see table for amount).

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### SALARY AND RAISE POLICY

Salaries and hourly rates will be set by the Director at the guidance of the Library Board. The salary range for each position will be as follows:

Director: \$47,000 - \$67,0000 annually

Department Supervisor: \$38,000 - \$45,000 annually

Circulation Supervisor: \$17 - \$20 per hour

Circulation Assistant: \$13 - \$16 per hour

Page: State Minimum Hourly Wage - \$15 per hour

Custodian: \$17 - \$21 per hour

Raises will be given at the beginning of each fiscal year based upon the performance evaluations done the previous December, provided that the projected revenue for the year ahead can cover the increase in budgeted salary. Based on performance, employees will receive a raise of up to 5% at the director's discretion until their maximum salary or hourly rate has been reached. Raises more than 5% can be given with board approval. Director raises are decided by the board.

In years when the budget cannot support the above raises or the employee has reached the maximum salary or hourly rate for their position, a one time bonus may be given to the employee in lieu of a raise.

*Adopted: 10/1/02  
Revised: 8/11/05  
Revised: 1/10/19  
Revised: 8/13/20  
Revised: 1/11/22  
Revised 11/15/22  
Revised: 4/9/24  
Revised: 7/15/2025*

**2024/2025 Annual Report/State Aid Application - CLASS 3 PT**

| Location                                       | Library Class    | Library Clerk<br>Average Hrs/Wk | Library Clerk<br>Minimum Hourly<br>Wage | Library Clerk<br>Maximum Hourly<br>Wage | Library Page<br>Average Hrs/Wk | Library Page Minimum<br>Hourly Wage | Library Page Maximum<br>Hourly Wage |
|------------------------------------------------|------------------|---------------------------------|-----------------------------------------|-----------------------------------------|--------------------------------|-------------------------------------|-------------------------------------|
| Aitkin Memorial District Library               | Class 3: Serve 7 | 14                              | 12.51                                   | 14.86                                   | 12                             | 10.56                               | 11.56                               |
| Alanson Area Public Library                    | Class 3: Serve 7 | 15                              | 12.50                                   | 16.25                                   |                                |                                     |                                     |
| Albion District Library                        | Class 3: Serve 7 | 30                              | 13.10                                   | 14.20                                   |                                |                                     |                                     |
| Alcona County Library                          | Class 3: Serve 7 | 18                              | 11.00                                   | 14.00                                   |                                |                                     |                                     |
| Alvah N. Belding Memorial Library              | Class 3: Serve 7 | 15                              | 12.00                                   | 15.00                                   | 12                             | 12.00                               | 15.00                               |
| Augusta-Ross Township District Library         | Class 3: Serve 7 | 20                              | 12.00                                   | 16.00                                   |                                |                                     |                                     |
| Bad Axe District Library                       | Class 3: Serve 7 | 17                              | 12.00                                   | 15.50                                   | 8                              | 10.75                               | 11.00                               |
| Berrien Springs Community Library              | Class 3: Serve 7 | 25                              | 10.00                                   | 13.00                                   | 20                             | 10.00                               | 12.00                               |
| Blair Memorial Library                         | Class 3: Serve 7 | 14                              | 12.50                                   | 16.50                                   |                                |                                     |                                     |
| Boyne District Library                         | Class 3: Serve 7 | 25                              |                                         |                                         |                                |                                     |                                     |
| Buchanan District Library                      | Class 3: Serve 7 | 20                              | 15.00                                   |                                         |                                |                                     |                                     |
| Bullard Sanford Memorial Library               | Class 3: Serve 7 | 0                               | 0.00                                    | 0.00                                    |                                |                                     |                                     |
| Calumet Public School Library                  | Class 3: Serve 7 |                                 |                                         |                                         |                                |                                     |                                     |
| Caro Area District Library                     | Class 3: Serve 7 | 33                              | 14.10                                   | 19.68                                   |                                |                                     |                                     |
| Cedar Springs Public Library                   | Class 3: Serve 7 | 25                              | 13.76                                   | 14.80                                   |                                |                                     |                                     |
| Center Line Public Library                     | Class 3: Serve 7 | 20                              | 15.61                                   | 15.61                                   | 0                              | 0.00                                | 0.00                                |
| Charlevoix Public Library                      | Class 3: Serve 7 | 21                              | 15.00                                   | 22.00                                   | 6                              | 12.50                               | 15.00                               |
| Delton District Library                        | Class 3: Serve 7 | 56                              | 10.10                                   | 12.00                                   |                                |                                     |                                     |
| Dorothy Hull Library - Windsor Township        | Class 3: Serve 7 | 0                               | 15.00                                   | 15.00                                   |                                |                                     |                                     |
| Dorr Township Library                          | Class 3: Serve 7 | 21                              | 12.00                                   | 16.50                                   |                                |                                     |                                     |
| Eau Claire District Library                    | Class 3: Serve 7 | 27                              | 13.00                                   | 11.00                                   |                                | 12.00                               | 10.00                               |
| Ecorse Public Library                          | Class 3: Serve 7 | 24                              | 16.00                                   | 17.50                                   |                                |                                     |                                     |
| Evert Public Library                           | Class 3: Serve 7 | 15                              | 12.50                                   | 12.50                                   | 15                             | 10.33                               | 10.33                               |
| Frankenmuth James E. Wickson District Library  | Class 3: Serve 7 | 16                              | 12.00                                   | 15.00                                   | 16                             | 10.33                               | 12.00                               |
| Galesburg-Charleston Memorial District Library | Class 3: Serve 7 | 16                              | 11.00                                   | 16.00                                   |                                |                                     |                                     |
| Gladstone School & Public Library              | Class 3: Serve 7 | 40                              | 12.00                                   | 19.00                                   |                                |                                     |                                     |
| Grant Area District Library                    | Class 3: Serve 7 | 25                              | 12.50                                   | 14.00                                   |                                |                                     |                                     |
| Hart Area Public Library                       | Class 3: Serve 7 |                                 |                                         |                                         |                                |                                     |                                     |
| Henika District Library                        | Class 3: Serve 7 | 25                              | 13.00                                   | 16.00                                   | 17                             | 12.00                               | 15.00                               |
| Hillsdale Community Library                    | Class 3: Serve 7 | 25                              | 11.50                                   | 14.75                                   | 4                              | 10.33                               |                                     |
| Huntington Woods Public Library                | Class 3: Serve 7 | 13                              | 15.00                                   | 17.00                                   | 6                              | 12.00                               | 12.50                               |
| Laingsburg Public Library                      | Class 3: Serve 7 | 25                              |                                         |                                         |                                |                                     |                                     |
| L'Anse Area School-Public Library              | Class 3: Serve 7 | 12                              |                                         |                                         |                                |                                     |                                     |
| Leighton Township Library                      | Class 3: Serve 7 | 19                              | 13.00                                   | 19.00                                   | 13                             | 9.87                                | 10.00                               |
| Lois Wagner Memorial Library                   | Class 3: Serve 7 | 27                              | 14.97                                   | 16.84                                   | 10                             | 10.56                               | 10.56                               |
| Manchester District Library                    | Class 3: Serve 7 | 15                              | 16.80                                   | 17.50                                   | 6                              | 13.00                               | 15.00                               |
| Manistique School & Public Library             | Class 3: Serve 7 | 19                              |                                         |                                         |                                |                                     |                                     |
| Millington Arbela District Library             | Class 3: Serve 7 | 20                              | 13.00                                   | 15.07                                   |                                | 12.00                               | 13.91                               |
| Montmorency County Public Libraries            | Class 3: Serve 7 | 14                              | 13.50                                   | 14.50                                   |                                |                                     |                                     |
| Munising School Public Library                 | Class 3: Serve 7 | 27                              | 15.63                                   | 15.63                                   |                                |                                     |                                     |
| Negaunee Public Library                        | Class 3: Serve 7 | 15                              | 10.37                                   | 10.37                                   |                                |                                     |                                     |
| Newaygo Area District Library                  | Class 3: Serve 7 | 30                              | 12.00                                   | 17.00                                   | 0                              | 10.00                               | 12.00                               |
| Northfield Township Area Library               | Class 3: Serve 7 |                                 | 15.50                                   | 20.82                                   |                                |                                     |                                     |

|                                                 |                  |    |       |       |    |       |       |
|-------------------------------------------------|------------------|----|-------|-------|----|-------|-------|
| Ogemaw District Library                         | Class 3: Serve 7 | 30 | 10.33 | 12.50 |    |       |       |
| Oscoda County District Library                  | Class 3: Serve 7 | 40 |       |       |    |       |       |
| Parchment Community Library                     | Class 3: Serve 7 | 20 | 15.45 | 21.07 | 0  | 0.00  | 0.00  |
| Pathfinder Community Library                    | Class 3: Serve 7 | 24 | 12.00 | 14.00 |    |       |       |
| Patmos Library                                  | Class 3: Serve 7 | 20 | 13.00 | 14.50 | 8  | 13.00 | 13.00 |
| Pere Marquette District Library                 | Class 3: Serve 7 | 20 | 13.00 | 0.00  | 0  | 0.00  | 0.00  |
| Pinckney Community Public Library               | Class 3: Serve 7 | 28 | 12.50 | 24.00 | 15 | 11.00 | 20.00 |
| Rawson Memorial Library                         | Class 3: Serve 7 |    |       |       | 15 | 12.98 | 12.98 |
| Richland Community Library                      | Class 3: Serve 7 |    | 13.00 | 14.25 | 10 | 9.28  | 9.59  |
| River Rouge Public Library                      | Class 3: Serve 7 | 16 |       |       |    |       |       |
| Ruth Hughes Memorial District Library           | Class 3: Serve 7 | 20 | 12.00 | 14.00 | 20 | 10.33 | 10.33 |
| Saint Charles District Library                  | Class 3: Serve 7 | 22 | 10.10 | 15.00 | 18 | 10.10 | 10.33 |
| Salem Township Library                          | Class 3: Serve 7 | 18 | 13.50 | 13.50 |    |       |       |
| Saranac Clarksville District Library            | Class 3: Serve 7 | 25 | 15.00 | 18.00 |    |       |       |
| Schultz-Holmes Memorial Library                 | Class 3: Serve 7 | 24 | 12.25 | 12.83 | 13 | 10.33 | 10.33 |
| Shelby Area District Library                    | Class 3: Serve 7 | 1  | 11.00 | 13.00 | 0  | 0.00  | 0.00  |
| South Haven Memorial Library                    | Class 3: Serve 7 | 20 | 10.50 | 15.00 |    |       |       |
| Sparta Carnegie Township Library                | Class 3: Serve 7 |    |       |       |    |       |       |
| Spies Public Library                            | Class 3: Serve 7 | 25 | 15.39 | 15.49 |    |       |       |
| Surrey Township Public Library                  | Class 3: Serve 7 | 0  | 11.00 | 14.42 | 0  | 0.00  | 0.00  |
| Tamarack District Library                       | Class 3: Serve 7 |    |       |       |    |       |       |
| Theodore A. Cutler Memorial Library             | Class 3: Serve 7 | 20 | 13.68 | 13.77 |    |       |       |
| Thomas Township Library                         | Class 3: Serve 7 | 15 | 12.66 | 16.31 | 0  | 0.00  | 0.00  |
| Thompson Home Public Library                    | Class 3: Serve 7 | 14 | 12.50 | 17.09 |    |       |       |
| Timothy C. Hauenstein Reynolds Township Library | Class 3: Serve 7 | 22 | 12.38 | 15.00 | 25 |       | 12.38 |
| Walled Lake City Library                        | Class 3: Serve 7 | 12 | 15.00 | 22.00 |    |       |       |
| Walton Erickson Public Library                  | Class 3: Serve 7 | 32 |       |       |    |       |       |
| West Branch District Library                    | Class 3: Serve 7 | 15 | 11.00 | 14.00 | 12 | 11.00 | 12.00 |
| West Iron District Library                      | Class 3: Serve 7 | 40 | 13.00 |       | 12 | 10.33 | 12.50 |
| White Cloud Community Library                   | Class 3: Serve 7 | 32 | 11.50 | 13.00 | 8  | 10.50 | 13.00 |
| White Pine District Library                     | Class 3: Serve 7 | 10 | 12.10 | 22.10 | 11 | 12.10 | 22.10 |

## Circ Assistant

|                |    |       |    |       |                |    |       |    |       |
|----------------|----|-------|----|-------|----------------|----|-------|----|-------|
| <b>Average</b> | \$ | 13.16 | \$ | 16.14 | <b>Average</b> | \$ | 10.86 | \$ | 12.20 |
| <b>Median</b>  | \$ | 13.00 | \$ | 15.71 | <b>Median</b>  | \$ | 11.00 | \$ | 12.50 |

**2024/2025 Annual Report/State Aid Application - CLASS 3 FT & PT**

| Location                                       | Library Class    | Non MLS<br>Department/Branch<br>Head Average<br>Hrs/Wk | Non MLS<br>Department/Branch<br>Head Minimum<br>Salary | Non MLS<br>Department/Branch<br>Head Maximum<br>Salary | Non MLS<br>Department/Branch<br>Head Minimum<br>Hourly Wage | Non MLS<br>Department/Branch<br>Head Maximum Hourly<br>Wage |
|------------------------------------------------|------------------|--------------------------------------------------------|--------------------------------------------------------|--------------------------------------------------------|-------------------------------------------------------------|-------------------------------------------------------------|
| Aitkin Memorial District Library               | Class 3: Serve 7 | 0                                                      | \$0                                                    | \$0                                                    | 0.00                                                        | 0.00                                                        |
| Alanson Area Public Library                    | Class 3: Serve 7 |                                                        |                                                        |                                                        |                                                             |                                                             |
| Albion District Library                        | Class 3: Serve 7 | 38                                                     | \$42,600                                               | \$54,000                                               | 23.40                                                       | 26.00                                                       |
| Alcona County Library                          | Class 3: Serve 7 |                                                        |                                                        |                                                        |                                                             |                                                             |
| Alvah N. Belding Memorial Library              | Class 3: Serve 7 | 40                                                     | \$0                                                    | \$0                                                    | 14.00                                                       | 19.00                                                       |
| Augusta-Ross Township District Library         | Class 3: Serve 7 |                                                        |                                                        |                                                        |                                                             |                                                             |
| Bad Axe District Library                       | Class 3: Serve 7 |                                                        |                                                        |                                                        |                                                             |                                                             |
| Berrien Springs Community Library              | Class 3: Serve 7 | 27                                                     |                                                        |                                                        | 11.00                                                       | 15.00                                                       |
| Blair Memorial Library                         | Class 3: Serve 7 |                                                        |                                                        |                                                        |                                                             |                                                             |
| Boyne District Library                         | Class 3: Serve 7 | 36                                                     | \$30,000                                               | \$40,000                                               |                                                             |                                                             |
| Buchanan District Library                      | Class 3: Serve 7 |                                                        |                                                        |                                                        |                                                             |                                                             |
| Bullard Sanford Memorial Library               | Class 3: Serve 7 |                                                        |                                                        |                                                        | 14.48                                                       |                                                             |
| Calumet Public School Library                  | Class 3: Serve 7 |                                                        |                                                        |                                                        |                                                             |                                                             |
| Caro Area District Library                     | Class 3: Serve 7 |                                                        |                                                        |                                                        |                                                             |                                                             |
| Cedar Springs Public Library                   | Class 3: Serve 7 |                                                        |                                                        |                                                        |                                                             |                                                             |
| Center Line Public Library                     | Class 3: Serve 7 | 0                                                      | \$0                                                    | \$0                                                    | 0.00                                                        | 0.00                                                        |
| Charlevoix Public Library                      | Class 3: Serve 7 | 38                                                     | \$46,000                                               | \$56,000                                               | 0.00                                                        | 0.00                                                        |
| Delton District Library                        | Class 3: Serve 7 |                                                        |                                                        |                                                        |                                                             |                                                             |
| Dorothy Hull Library - Windsor Township        | Class 3: Serve 7 |                                                        |                                                        |                                                        |                                                             |                                                             |
| Dorr Township Library                          | Class 3: Serve 7 |                                                        |                                                        |                                                        |                                                             |                                                             |
| Eau Claire District Library                    | Class 3: Serve 7 |                                                        |                                                        |                                                        |                                                             |                                                             |
| Ecorse Public Library                          | Class 3: Serve 7 |                                                        |                                                        |                                                        |                                                             |                                                             |
| Ewart Public Library                           | Class 3: Serve 7 |                                                        |                                                        |                                                        |                                                             |                                                             |
| Frankenmuth James E. Wickson District Library  | Class 3: Serve 7 | 40                                                     | \$36,000                                               | \$46,000                                               |                                                             |                                                             |
| Galesburg-Charleston Memorial District Library | Class 3: Serve 7 |                                                        |                                                        |                                                        |                                                             |                                                             |
| Gladstone School & Public Library              | Class 3: Serve 7 |                                                        |                                                        |                                                        |                                                             |                                                             |
| Grant Area District Library                    | Class 3: Serve 7 |                                                        |                                                        |                                                        |                                                             |                                                             |
| Hart Area Public Library                       | Class 3: Serve 7 |                                                        |                                                        |                                                        |                                                             |                                                             |
| Henika District Library                        | Class 3: Serve 7 | 40                                                     | \$38,000                                               | \$45,000                                               |                                                             |                                                             |
| Hillsdale Community Library                    | Class 3: Serve 7 |                                                        |                                                        |                                                        |                                                             |                                                             |
| Huntington Woods Public Library                | Class 3: Serve 7 | 0                                                      | \$0                                                    | \$0                                                    | 0.00                                                        | 0.00                                                        |
| Laingsburg Public Library                      | Class 3: Serve 7 |                                                        |                                                        |                                                        |                                                             |                                                             |
| L'Anse Area School-Public Library              | Class 3: Serve 7 |                                                        |                                                        |                                                        |                                                             |                                                             |
| Leighton Township Library                      | Class 3: Serve 7 | 25                                                     | \$19,200                                               | \$20,830                                               | 15.42                                                       | 17.55                                                       |
| Lois Wagner Memorial Library                   | Class 3: Serve 7 |                                                        |                                                        |                                                        |                                                             |                                                             |
| Manchester District Library                    | Class 3: Serve 7 |                                                        |                                                        |                                                        |                                                             |                                                             |
| Manistique School & Public Library             | Class 3: Serve 7 |                                                        |                                                        |                                                        |                                                             |                                                             |
| Millington Arbelo District Library             | Class 3: Serve 7 |                                                        |                                                        |                                                        |                                                             |                                                             |

|                                                 |                  |    |          |          |       |           |
|-------------------------------------------------|------------------|----|----------|----------|-------|-----------|
| Montmorency County Public Libraries             | Class 3: Serve 7 | 30 | \$22,277 | \$28,080 | 13.50 | 18.00     |
| Munising School Public Library                  | Class 3: Serve 7 |    |          |          |       |           |
| Negaunee Public Library                         | Class 3: Serve 7 |    |          |          |       |           |
| Newaygo Area District Library                   | Class 3: Serve 7 | 0  | \$0      | \$0      | 0.00  | 0.00      |
| Northfield Township Area Library                | Class 3: Serve 7 | 37 | \$49,908 | \$69,085 | 25.93 | 35.90     |
| Ogemaw District Library                         | Class 3: Serve 7 | 40 |          |          | 10.00 | 12.50     |
| Oscoda County District Library                  | Class 3: Serve 7 | 28 | \$12,324 | \$12,324 |       |           |
| Parchment Community Library                     | Class 3: Serve 7 | 35 | \$54,916 | \$54,916 | 28.74 | 28.74     |
| Pathfinder Community Library                    | Class 3: Serve 7 |    |          |          |       |           |
| Patmos Library                                  | Class 3: Serve 7 |    |          |          |       |           |
| Pere Marquette District Library                 | Class 3: Serve 7 | 25 | \$15,000 | \$22,000 | 14.00 | 16.00     |
| Pinckney Community Public Library               | Class 3: Serve 7 |    |          |          |       |           |
| Rawson Memorial Library                         | Class 3: Serve 7 |    |          |          |       |           |
| Richland Community Library                      | Class 3: Serve 7 |    |          |          |       |           |
| River Rouge Public Library                      | Class 3: Serve 7 |    |          |          |       |           |
| Ruth Hughes Memorial District Library           | Class 3: Serve 7 | 40 | \$34,500 | \$40,500 | 0.00  | 0.00      |
| Saint Charles District Library                  | Class 3: Serve 7 |    |          |          |       |           |
| Salem Township Library                          | Class 3: Serve 7 |    |          |          |       |           |
| Saranac Clarksville District Library            | Class 3: Serve 7 | 37 | \$34,632 | \$46,176 |       | 24.00     |
| Schultz-Holmes Memorial Library                 | Class 3: Serve 7 |    |          |          |       |           |
| Shelby Area District Library                    | Class 3: Serve 7 | 0  | \$0      | \$0      | 0.00  | 0.00      |
| South Haven Memorial Library                    | Class 3: Serve 7 | 40 |          |          | 11.54 | 17.31     |
| Sparta Carnegie Township Library                | Class 3: Serve 7 |    |          |          |       |           |
| Spies Public Library                            | Class 3: Serve 7 |    |          |          |       |           |
| Surrey Township Public Library                  | Class 3: Serve 7 | 0  | \$0      | \$0      | 0.00  | 0.00      |
| Tamarack District Library                       | Class 3: Serve 7 |    |          |          |       |           |
| Theodore A. Cutler Memorial Library             | Class 3: Serve 7 |    |          |          |       |           |
| Thomas Township Library                         | Class 3: Serve 7 | 40 | \$35,000 | \$41,128 | 40.00 | 40,000.00 |
| Thompson Home Public Library                    | Class 3: Serve 7 |    |          |          |       |           |
| Timothy C. Hauenstein Reynolds Township Library | Class 3: Serve 7 | 24 |          |          | 14.00 | 16.00     |
| Walled Lake City Library                        | Class 3: Serve 7 |    |          |          |       |           |
| Walton Erickson Public Library                  | Class 3: Serve 7 |    |          |          |       |           |
| West Branch District Library                    | Class 3: Serve 7 |    |          |          |       |           |
| West Iron District Library                      | Class 3: Serve 7 |    |          |          |       |           |
| White Cloud Community Library                   | Class 3: Serve 7 | 32 | \$22,100 | \$30,500 | 12.50 | 17.00     |
| White Pine District Library                     | Class 3: Serve 7 | 34 |          |          | 18.19 | 28.19     |

|                |    |                           |    |           |                           |       |
|----------------|----|---------------------------|----|-----------|---------------------------|-------|
|                |    | <b>FT Department Head</b> |    |           | <b>PT Department Head</b> |       |
| <b>Average</b> | \$ | 40,155.60                 | \$ | 47,353.18 | \$                        | 14.09 |
| <b>Median</b>  | \$ | 37,000.00                 | \$ | 46,000.00 | \$                        | 14.00 |
|                |    |                           |    |           |                           | 18.25 |
|                |    |                           |    |           |                           | 17.00 |

**2024/2025 Annual Report/State Aid Application - CLASS 3 FT W/ BENEFITS & PT**

| Location                                       | Library Class               | Non MLS<br>Department/Branch<br>Head Average<br>Hrs/Wk | Non MLS<br>Department/Branch<br>Head Minimum<br>Salary | Non MLS<br>Department/Branch<br>Head Maximum<br>Salary | Non MLS<br>Department/Branch<br>Head Minimum<br>Hourly Wage | Non MLS<br>Department/Branch<br>Head Maximum Hourly<br>Wage |
|------------------------------------------------|-----------------------------|--------------------------------------------------------|--------------------------------------------------------|--------------------------------------------------------|-------------------------------------------------------------|-------------------------------------------------------------|
| Aitkin Memorial District Library               | Class 3: Serve 7,000-11,999 |                                                        |                                                        |                                                        |                                                             |                                                             |
| Alanson Area Public Library                    | Class 3: Serve 7,000-11,999 |                                                        |                                                        |                                                        |                                                             |                                                             |
| Albion District Library                        | Class 3: Serve 7            | 38                                                     | \$42,600                                               | \$54,000                                               | 23.40                                                       | 26.00                                                       |
| Alcona County Library                          | Class 3: Serve 7            |                                                        |                                                        |                                                        |                                                             |                                                             |
| Alvah N. Belding Memorial Library              | Class 3: Serve 7            | 40                                                     | \$0                                                    | \$0                                                    | 14.00                                                       | 19.00                                                       |
| Augusta-Ross Township District Library         | Class 3: Serve 7            |                                                        |                                                        |                                                        |                                                             |                                                             |
| Bad Axe District Library                       | Class 3: Serve 7            |                                                        |                                                        |                                                        |                                                             |                                                             |
| Berrien Springs Community Library              | Class 3: Serve 7            | 27                                                     |                                                        |                                                        | 11.00                                                       | 15.00                                                       |
| Blair Memorial Library                         | Class 3: Serve 7            |                                                        |                                                        |                                                        |                                                             |                                                             |
| Boyne District Library                         | Class 3: Serve 7            | 36                                                     | \$30,000                                               | \$40,000                                               |                                                             |                                                             |
| Buchanan District Library                      | Class 3: Serve 7            |                                                        |                                                        |                                                        |                                                             |                                                             |
| Bullard Sanford Memorial Library               | Class 3: Serve 7            |                                                        |                                                        |                                                        | 14.48                                                       |                                                             |
| Calumet Public School Library                  | Class 3: Serve 7            |                                                        |                                                        |                                                        |                                                             |                                                             |
| Caro Area District Library                     | Class 3: Serve 7            |                                                        |                                                        |                                                        |                                                             |                                                             |
| Cedar Springs Public Library                   | Class 3: Serve 7            |                                                        |                                                        |                                                        |                                                             |                                                             |
| Center Line Public Library                     | Class 3: Serve 7            | 0                                                      | \$0                                                    | \$0                                                    | 0.00                                                        | 0.00                                                        |
| Charlevoix Public Library                      | Class 3: Serve 7            | 38                                                     | \$46,000                                               | \$56,000                                               | 0.00                                                        | 0.00                                                        |
| Delton District Library                        | Class 3: Serve 7            |                                                        |                                                        |                                                        |                                                             |                                                             |
| Dorothy Hull Library - Windsor Township        | Class 3: Serve 7            |                                                        |                                                        |                                                        |                                                             |                                                             |
| Dorr Township Library                          | Class 3: Serve 7            |                                                        |                                                        |                                                        |                                                             |                                                             |
| Eau Claire District Library                    | Class 3: Serve 7            |                                                        |                                                        |                                                        |                                                             |                                                             |
| Ecorse Public Library                          | Class 3: Serve 7            |                                                        |                                                        |                                                        |                                                             |                                                             |
| Ewart Public Library                           | Class 3: Serve 7            |                                                        |                                                        |                                                        |                                                             |                                                             |
| Frankenmuth James E. Wickson District Library  | Class 3: Serve 7            | 40                                                     | \$36,000                                               | \$46,000                                               |                                                             |                                                             |
| Galesburg-Charleston Memorial District Library | Class 3: Serve 7            |                                                        |                                                        |                                                        |                                                             |                                                             |
| Gladstone School & Public Library              | Class 3: Serve 7            |                                                        |                                                        |                                                        |                                                             |                                                             |
| Grant Area District Library                    | Class 3: Serve 7            |                                                        |                                                        |                                                        |                                                             |                                                             |
| Hart Area Public Library                       | Class 3: Serve 7            |                                                        |                                                        |                                                        |                                                             |                                                             |
| Henika District Library                        | Class 3: Serve 7            | 40                                                     | \$38,000                                               | \$45,000                                               |                                                             |                                                             |
| Hillsdale Community Library                    | Class 3: Serve 7            |                                                        |                                                        |                                                        |                                                             |                                                             |
| Huntington Woods Public Library                | Class 3: Serve 7            | 0                                                      | \$0                                                    | \$0                                                    | 0.00                                                        | 0.00                                                        |
| Laingsburg Public Library                      | Class 3: Serve 7            |                                                        |                                                        |                                                        |                                                             |                                                             |
| L'Anse Area School-Public Library              | Class 3: Serve 7            |                                                        |                                                        |                                                        |                                                             |                                                             |
| Leighton Township Library                      | Class 3: Serve 7            | 25                                                     | \$19,200                                               | \$20,830                                               | 15.42                                                       | 17.55                                                       |
| Lois Wagner Memorial Library                   | Class 3: Serve 7            |                                                        |                                                        |                                                        |                                                             |                                                             |
| Manchester District Library                    | Class 3: Serve 7            |                                                        |                                                        |                                                        |                                                             |                                                             |
| Manistique School & Public Library             | Class 3: Serve 7            |                                                        |                                                        |                                                        |                                                             |                                                             |
| Millington Arbelo District Library             | Class 3: Serve 7            |                                                        |                                                        |                                                        |                                                             |                                                             |

|                                                 |                             |    |          |          |       |           |
|-------------------------------------------------|-----------------------------|----|----------|----------|-------|-----------|
| Montmorency County Public Libraries             | Class 3: Serve 7,000-11,999 |    |          |          |       |           |
| Munising School Public Library                  | Class 3: Serve 7            |    |          |          |       |           |
| Negaunee Public Library                         | Class 3: Serve 7            |    |          |          |       |           |
| Newaygo Area District Library                   | Class 3: Serve 7,000-11,999 |    |          |          |       |           |
| Northfield Township Area Library                | Class 3: Serve 7            | 37 | \$49,908 | \$69,085 | 25.93 | 35.90     |
| Ogemaw District Library                         | Class 3: Serve 7,000-11,999 |    |          |          |       |           |
| Oscoda County District Library                  | Class 3: Serve 7            | 28 | \$12,324 | \$12,324 |       |           |
| Parchment Community Library                     | Class 3: Serve 7            | 35 | \$54,916 | \$54,916 | 28.74 | 28.74     |
| Pathfinder Community Library                    | Class 3: Serve 7,000-11,999 |    |          |          |       |           |
| Patmos Library                                  | Class 3: Serve 7,000-11,999 |    |          |          |       |           |
| Pere Marquette District Library                 | Class 3: Serve 7,000-11,999 |    |          |          |       |           |
| Pinckney Community Public Library               | Class 3: Serve 7,000-11,999 |    |          |          |       |           |
| Rawson Memorial Library                         | Class 3: Serve 7,000-11,999 |    |          |          |       |           |
| Richland Community Library                      | Class 3: Serve 7            |    |          |          |       |           |
| River Rouge Public Library                      | Class 3: Serve 7            |    |          |          |       |           |
| Ruth Hughes Memorial District Library           | Class 3: Serve 7            | 40 | \$34,500 | \$40,500 | 0.00  | 0.00      |
| Saint Charles District Library                  | Class 3: Serve 7,000-11,999 |    |          |          |       |           |
| Salem Township Library                          | Class 3: Serve 7,000-11,999 |    |          |          |       |           |
| Saranac Clarksville District Library            | Class 3: Serve 7,000-11,999 |    |          |          |       |           |
| Schultz-Holmes Memorial Library                 | Class 3: Serve 7            |    |          |          |       |           |
| Shelby Area District Library                    | Class 3: Serve 7            | 0  | \$0      | \$0      | 0.00  | 0.00      |
| South Haven Memorial Library                    | Class 3: Serve 7            | 40 |          |          | 11.54 | 17.31     |
| Sparta Carnegie Township Library                | Class 3: Serve 7            |    |          |          |       |           |
| Spies Public Library                            | Class 3: Serve 7            |    |          |          |       |           |
| Surrey Township Public Library                  | Class 3: Serve 7,000-11,999 |    |          |          |       |           |
| Tamarack District Library                       | Class 3: Serve 7            |    |          |          |       |           |
| Theodore A. Cutler Memorial Library             | Class 3: Serve 7            |    |          |          |       |           |
| Thomas Township Library                         | Class 3: Serve 7            | 40 | \$35,000 | \$41,128 | 40.00 | 40,000.00 |
| Thompson Home Public Library                    | Class 3: Serve 7            |    |          |          |       |           |
| Timothy C. Hauenstein Reynolds Township Library | Class 3: Serve 7            | 24 |          |          | 14.00 | 16.00     |
| Walled Lake City Library                        | Class 3: Serve 7            |    |          |          |       |           |
| Walton Erickson Public Library                  | Class 3: Serve 7            |    |          |          |       |           |
| West Branch District Library                    | Class 3: Serve 7            |    |          |          |       |           |
| West Iron District Library                      | Class 3: Serve 7            |    |          |          |       |           |
| White Cloud Community Library                   | Class 3: Serve 7,000-11,999 |    |          |          |       |           |
| White Pine District Library                     | Class 3: Serve 7,000-11,999 |    |          |          |       |           |

|                |    |                           |    |           |                           |       |
|----------------|----|---------------------------|----|-----------|---------------------------|-------|
|                |    | <b>FT Department Head</b> |    |           | <b>PT Department Head</b> |       |
| <b>Average</b> | \$ | 40,769.33                 | \$ | 49,625.44 | \$                        | 13.47 |
| <b>Median</b>  | \$ | 38,000.00                 | \$ | 46,000.00 | \$                        | 16.18 |
|                |    |                           |    |           |                           | 16.00 |

**2024/2025 Annual Report/State Aid Application - ALL FT CLASS 3**

| Location                                       | Library Class | MLS Director Average | MLS Director Minimum Salary | MLS Director Maximum Salary | Non MLS Director Average | Non MLS Director Minimum | Non MLS Director Maximum |
|------------------------------------------------|---------------|----------------------|-----------------------------|-----------------------------|--------------------------|--------------------------|--------------------------|
| Aitkin Memorial District Library               | Class 3       | 40                   | \$43,196                    | \$58,407                    | 0                        | \$0                      | \$0                      |
| Alanson Area Public Library                    | Class 3       | 40                   | \$43,000                    | \$43,000                    |                          |                          |                          |
| Albion District Library                        | Class 3       | 40                   | \$56,400                    | \$83,200                    |                          |                          |                          |
| Alcona County Library                          | Class 3       | 40                   | \$55,000                    | \$63,000                    |                          |                          |                          |
| Alvah N. Belding Memorial Library              | Class 3       | 0                    | \$0                         | \$0                         | 45                       | \$32,000                 | \$48,000                 |
| Augusta-Ross Township District Library         | Class 3       |                      |                             |                             | 44                       | \$55,000                 | \$75,000                 |
| Bad Axe District Library                       | Class 3       | 40                   | \$45,000                    | \$55,000                    |                          |                          |                          |
| Berrien Springs Community Library              | Class 3       |                      |                             |                             | 40                       | \$50,000                 | \$60,000                 |
| Blair Memorial Library                         | Class 3       | 36                   | \$85,407                    | \$87,095                    |                          |                          |                          |
| Boyne District Library                         | Class 3       | 40                   | \$55,000                    | \$75,000                    |                          |                          |                          |
| Buchanan District Library                      | Class 3       |                      |                             |                             | 40                       | \$35,000                 | \$55,000                 |
| Bullard Sanford Memorial Library               | Class 3       | 38                   | \$36,000                    | \$100,000                   |                          |                          |                          |
| Calumet Public School Library                  | Class 3       |                      |                             |                             | 38                       |                          |                          |
| Caro Area District Library                     | Class 3       | 40                   | \$66,993                    | \$82,289                    |                          |                          |                          |
| Cedar Springs Public Library                   | Class 3       | 40                   | \$57,500                    | \$57,500                    |                          |                          |                          |
| Center Line Public Library                     | Class 3       | 40                   | \$62,000                    | \$62,000                    | 0                        | \$0                      | \$0                      |
| Charlevoix Public Library                      | Class 3       | 38                   | \$65,000                    | \$84,000                    | 0                        | \$0                      | \$0                      |
| Dorothy Hull Library - Windsor Township        | Class 3       |                      |                             |                             | 40                       | \$49,920                 | \$49,920                 |
| Eau Claire District Library                    | Class 3       | 40                   |                             | \$53,580                    |                          |                          |                          |
| Ecorse Public Library                          | Class 3       | 40                   |                             |                             |                          |                          |                          |
| Ewart Public Library                           | Class 3       |                      |                             |                             | 38                       | \$30,000                 | \$35,000                 |
| Frankenmuth James E. Wickson District Library  | Class 3       |                      |                             |                             | 40                       | \$55,000                 | \$65,000                 |
| Galesburg-Charleston Memorial District Library | Class 3       | 36                   | \$43,000                    |                             |                          |                          |                          |
| Gladstone School & Public Library              | Class 3       | 40                   | \$58,000                    | \$105,000                   |                          |                          |                          |
| Grant Area District Library                    | Class 3       | 40                   | \$40,000                    | \$68,000                    |                          |                          |                          |
| Henika District Library                        | Class 3       | 40                   | \$47,000                    | \$60,000                    |                          |                          |                          |
| Hillsdale Community Library                    | Class 3       | 40                   | \$50,000                    | \$50,000                    | 0                        | \$0                      | \$0                      |
| Huntington Woods Public Library                | Class 3       | 40                   | \$70,000                    | \$70,000                    | 0                        | \$0                      | \$0                      |
| Laingsburg Public Library                      | Class 3       |                      |                             |                             | 40                       |                          | \$37,000                 |
| Manchester District Library                    | Class 3       |                      |                             |                             | 40                       | \$64,000                 |                          |
| Manistique School & Public Library             | Class 3       |                      |                             |                             | 40                       | \$45,000                 | \$30,000                 |
| Millington Arbela District Library             | Class 3       | 40                   | \$39,000                    | \$50,000                    |                          |                          |                          |
| Montmorency County Public Libraries            | Class 3       |                      |                             |                             | 35                       | \$58,254                 | \$65,000                 |
| Munising School Public Library                 | Class 3       |                      |                             |                             | 40                       | \$52,384                 | \$52,384                 |
| Negaunee Public Library                        | Class 3       | 38                   | \$29,452                    | \$33,659                    |                          |                          |                          |



**2024/2025 Annual Report/State Aid Application - CLASS 3 FT W/ SIMILAR BENEFITS**

| Location                                      | Library Class | MLS Director Average | MLS Director Minimum Salary | MLS Director Maximum Salary | Non MLS Director Average | Non MLS Director Minimum | Non MLS Director Maximum |
|-----------------------------------------------|---------------|----------------------|-----------------------------|-----------------------------|--------------------------|--------------------------|--------------------------|
| Aitkin Memorial District Library              | Class 3       | 40                   | \$43,196                    | \$58,407                    | 0                        | \$0                      | \$0                      |
| Albion District Library                       | Class 3       | 40                   | \$56,400                    | \$83,200                    |                          |                          |                          |
| Alcona County Library                         | Class 3       | 40                   | \$55,000                    | \$63,000                    |                          |                          |                          |
| Alvah N. Belding Memorial Library             | Class 3       | 0                    | \$0                         | \$0                         | 45                       | \$32,000                 | \$48,000                 |
| Augusta-Ross Township District Library        | Class 3       |                      |                             |                             | 44                       | \$55,000                 | \$75,000                 |
| Bad Axe District Library                      | Class 3       | 40                   | \$45,000                    | \$55,000                    |                          |                          |                          |
| Berrien Springs Community Library             | Class 3       |                      |                             |                             | 40                       | \$50,000                 | \$60,000                 |
| Blair Memorial Library                        | Class 3       | 36                   | \$85,407                    | \$87,095                    |                          |                          |                          |
| Boyne District Library                        | Class 3       | 40                   | \$55,000                    | \$75,000                    |                          |                          |                          |
| Buchanan District Library                     | Class 3       |                      |                             |                             | 40                       | \$35,000                 | \$55,000                 |
| Bullard Sanford Memorial Library              | Class 3       | 38                   | \$36,000                    | \$100,000                   |                          |                          |                          |
| Calumet Public School Library                 | Class 3       |                      |                             |                             | 38                       |                          |                          |
| Caro Area District Library                    | Class 3       | 40                   | \$66,993                    | \$82,289                    |                          |                          |                          |
| Center Line Public Library                    | Class 3       | 40                   | \$62,000                    | \$62,000                    | 0                        | \$0                      | \$0                      |
| Charlevoix Public Library                     | Class 3       | 38                   | \$65,000                    | \$84,000                    | 0                        | \$0                      | \$0                      |
| Dorothy Hull Library - Windsor Township       | Class 3       |                      |                             |                             | 40                       | \$49,920                 | \$49,920                 |
| Eau Claire District Library                   | Class 3       | 40                   |                             | \$53,580                    |                          |                          |                          |
| Ecorse Public Library                         | Class 3       | 40                   |                             |                             |                          |                          |                          |
| Frankenmuth James E. Wickson District Library | Class 3       |                      |                             |                             | 40                       | \$55,000                 | \$65,000                 |
| Gladstone School & Public Library             | Class 3       | 40                   | \$58,000                    | \$105,000                   |                          |                          |                          |
| Henika District Library                       | Class 3       | 40                   | \$47,000                    | \$60,000                    |                          |                          |                          |
| Hillsdale Community Library                   | Class 3       | 40                   | \$50,000                    | \$50,000                    | 0                        | \$0                      | \$0                      |
| Huntington Woods Public Library               | Class 3       | 40                   | \$70,000                    | \$70,000                    | 0                        | \$0                      | \$0                      |
| Laingsburg Public Library                     | Class 3       |                      |                             |                             | 40                       |                          | \$37,000                 |
| Manchester District Library                   | Class 3       |                      |                             |                             | 40                       | \$64,000                 |                          |
| Manistique School & Public Library            | Class 3       |                      |                             |                             | 40                       | \$45,000                 | \$30,000                 |
| Millington Arbela District Library            | Class 3       | 40                   | \$39,000                    | \$50,000                    |                          |                          |                          |
| Munising School Public Library                | Class 3       |                      |                             |                             | 40                       | \$52,384                 | \$52,384                 |
| Negaunee Public Library                       | Class 3       | 38                   | \$29,452                    | \$33,659                    |                          |                          |                          |
| Northfield Township Area Library              | Class 3       | 37                   | \$6,500                     | \$89,975                    | 37                       | \$65,000                 | \$89,975                 |
| Oscoda County District Library                | Class 3       | 40                   | \$50,264                    | \$50,264                    |                          |                          |                          |
| Parchment Community Library                   | Class 3       | 40                   | \$65,625                    | \$65,625                    | 0                        | \$0                      | \$0                      |
| Pinckney Community Public Library             | Class 3       | 40                   | \$141,700                   | \$141,700                   |                          |                          |                          |
| River Rouge Public Library                    | Class 3       | 38                   | \$58,000                    | \$77,500                    |                          |                          |                          |
| Ruth Hughes Memorial District Library         | Class 3       | 40                   | \$56,500                    | \$66,500                    | 0                        | \$0                      | \$0                      |

|                                                        |         |    |          |          |    |          |          |
|--------------------------------------------------------|---------|----|----------|----------|----|----------|----------|
| <b>Schultz-Holmes Memorial Library</b>                 | Class 3 |    |          |          | 40 | \$56,160 | \$56,160 |
| <b>Shelby Area District Library</b>                    | Class 3 | 0  | \$0      | \$0      | 35 | \$38,000 | \$40,000 |
| <b>South Haven Memorial Library</b>                    | Class 3 | 40 | \$42,000 | \$60,000 |    |          |          |
| <b>Spies Public Library</b>                            | Class 3 |    |          |          | 40 | \$65,000 | \$65,000 |
| <b>Tamarack District Library</b>                       | Class 3 |    |          |          | 40 | \$50,000 | \$65,000 |
| <b>Theodore A. Cutler Memorial Library</b>             | Class 3 | 40 | \$62,998 | \$62,998 |    |          |          |
| <b>Thomas Township Library</b>                         | Class 3 | 40 | \$55,000 | \$63,000 | 40 | \$55,000 | \$72,743 |
| <b>Thompson Home Public Library</b>                    | Class 3 |    |          |          | 40 | \$56,160 |          |
| <b>Timothy C. Hauenstein Reynolds Township Library</b> | Class 3 |    |          |          | 40 | \$50,500 | \$52,000 |
| <b>Walled Lake City Library</b>                        | Class 3 | 40 | \$62,000 | \$72,000 |    |          |          |
| <b>West Branch District Library</b>                    | Class 3 | 40 | \$43,500 | \$47,000 |    |          |          |
| <b>West Iron District Library</b>                      | Class 3 |    |          |          | 40 | \$63,220 | \$63,220 |

|                |          |          |                |          |          |
|----------------|----------|----------|----------------|----------|----------|
| <b>Average</b> | \$61,057 | \$77,727 | <b>Average</b> | \$43,609 | \$48,257 |
| <b>Median</b>  | \$62,000 | \$75,500 | <b>Median</b>  | \$49,920 | \$48,000 |

**2026 TAX RATE REQUEST** This form must be completed and submitted on or before **September 30, 2026**  
**MILLAGE REQUEST REPORT TO COUNTY BOARD OF COMMISSIONERS**

|                                                         |                                                                                |
|---------------------------------------------------------|--------------------------------------------------------------------------------|
| County<br><b>ALLEGAN</b>                                | <b>2026 Taxable Value</b> <i>less rezoned, less vets ex</i> <b>371,097,241</b> |
| Local Government Unit<br><b>HENIKA DISTRICT LIBRARY</b> |                                                                                |

**PLEASE READ THE INSTRUCTIONS ON THE REVERSE SIDE CAREFULLY.**

You must complete this form for each unit of government for which a property tax is levied. Penalty for non-filing is provided under MCL Sec. 211.119.  
The following tax rates have been authorized for levy on the **2026** tax roll.

| (1)<br>Source                          | (2)<br>Purpose of Millage | (3)<br>Date of Election | (4)<br>Original Millage Authorized by Election, Charter, etc. | (5)<br>2025 Millage Rate Permanently Reduced by MCL 211.34d "Headlee" | (6)<br>2026 Current Year "Headlee" Millage Reduction Fraction | (7)<br>2026 Millage Rate Permanently Reduced by MCL 211.34d "Headlee" | (8)<br>Sec. 211.34 Truth in Assessing or Equalization Millage Rollback Fraction | (9)<br>Maximum allowable Millage Rate* | (10)<br>Millage Requested to be Levied July 1 | (11)<br>Millage Requested to be Levied Dec. 1 | (12)<br>Expiration Date of Millage Authorized |
|----------------------------------------|---------------------------|-------------------------|---------------------------------------------------------------|-----------------------------------------------------------------------|---------------------------------------------------------------|-----------------------------------------------------------------------|---------------------------------------------------------------------------------|----------------------------------------|-----------------------------------------------|-----------------------------------------------|-----------------------------------------------|
| VOTED                                  | OPERATING                 | 7/27/1999               | 1.5000                                                        | 1.3499                                                                | 0.9899                                                        | 1.3362                                                                | 1.0000                                                                          | 1.3362                                 |                                               |                                               | UNLIMITED                                     |
|                                        |                           |                         |                                                               |                                                                       |                                                               |                                                                       |                                                                                 |                                        |                                               |                                               |                                               |
|                                        |                           |                         |                                                               |                                                                       |                                                               |                                                                       |                                                                                 |                                        |                                               |                                               |                                               |
|                                        |                           |                         |                                                               |                                                                       |                                                               |                                                                       |                                                                                 |                                        |                                               |                                               |                                               |
|                                        |                           |                         |                                                               |                                                                       |                                                               |                                                                       |                                                                                 |                                        |                                               |                                               |                                               |
|                                        |                           |                         |                                                               |                                                                       |                                                               |                                                                       |                                                                                 |                                        |                                               |                                               |                                               |
|                                        |                           |                         |                                                               |                                                                       |                                                               |                                                                       |                                                                                 |                                        |                                               |                                               |                                               |
|                                        |                           |                         |                                                               |                                                                       |                                                               |                                                                       |                                                                                 |                                        |                                               |                                               |                                               |
|                                        |                           |                         |                                                               |                                                                       |                                                               |                                                                       |                                                                                 |                                        |                                               |                                               |                                               |
|                                        |                           |                         |                                                               |                                                                       |                                                               |                                                                       |                                                                                 |                                        |                                               |                                               |                                               |
|                                        |                           |                         |                                                               |                                                                       |                                                               |                                                                       |                                                                                 |                                        |                                               |                                               |                                               |
|                                        |                           |                         |                                                               |                                                                       |                                                               |                                                                       |                                                                                 |                                        |                                               |                                               |                                               |
| Total Authorized (exclude debt)        |                           |                         |                                                               |                                                                       |                                                               |                                                                       |                                                                                 |                                        | 1.3362                                        |                                               |                                               |
| Prepared by<br><b>Matthew Woolford</b> | Co-Sign -- Verified by    |                         |                                                               | Title<br><b>EQUALIZATION DIRECTOR</b>                                 |                                                               |                                                                       | Co-Sign Title                                                                   |                                        | Date-CED<br><b>5/29/2026</b>                  | Co-Sign Date                                  |                                               |

As the representatives for the local government unit named above, we certify that these requested tax levy rates have been reduced, if necessary, to comply with the state constitution (Article 9, Section 31), and that the requested levy rates have also been reduced, if necessary, to comply with MCL Sections 211.24e, 211.34, and for LOCAL school districts which levy a Supplemental (Hold Harmless) Millage, MCL 380.1211(3).

|                                      |           |           |      |
|--------------------------------------|-----------|-----------|------|
| <input type="checkbox"/> Clerk       | Signature | Type Name | Date |
| <input type="checkbox"/> Secretary   |           |           |      |
| <input type="checkbox"/> Chairperson | Signature | Type Name | Date |
| <input type="checkbox"/> President   |           |           |      |

**Local School district Use Only. Complete if requesting millage to be levied. See STC Bulletin 2 of 2008 for instructions on completing this section.**

|                                                                                      |  |
|--------------------------------------------------------------------------------------|--|
| <b>Total School District Operation Rates to be Levied (HH/Supp and NH Oper Only)</b> |  |
| For Principal Residence, Qualified Ag. Qualified forest and Industrial Personal      |  |
| For Commercial Personal                                                              |  |
| For all Other                                                                        |  |

\*Under Truth in Taxation, MCL Section 211.24e, the governing body may decide to levy a rate which will not exceed the maximum authorized rate **RAM LBRY** owed in column 9. The requirements of MCL 211.24e must be met prior to levying an operation levy which is larger than the base tax rate but not larger than the rate in column 9.

**\*\* IMPORTANT:** See enclosed instructions for the correct method of calculating the millage rate in column (5).



**5/29/2026  
TRUTH IN TAXATION REVENUE GAIN CALCULATION**

| PURPOSE AND SOURCE OF MILLAGE |                  | HEADLEE MAXIMUM AMOUNT | MILLAGE GAIN WITH TRUTH IN TAXATION | UNIT'S TAXABLE VALUE |   | TRUTH IN TAXATION REVENUE GAINED |
|-------------------------------|------------------|------------------------|-------------------------------------|----------------------|---|----------------------------------|
| <u>VOTED</u>                  | <u>OPERATING</u> | 1.3362                 | 0.0351                              | x 371,097,241        | = | <b>\$ 13,026</b>                 |
| -                             | -                | 0.0000                 | -                                   | x -                  | = |                                  |
| -                             | -                | 0.0000                 | -                                   | x -                  | = |                                  |
| -                             | -                | 0.0000                 | -                                   | x -                  | = |                                  |
| -                             | -                | 0.0000                 | -                                   | x -                  | = |                                  |
| -                             | -                | 0.0000                 | -                                   | x -                  | = |                                  |
|                               |                  | <u>1.3362</u>          | <u>0.0351</u>                       | x -                  |   | <b>\$ 13,026</b>                 |
|                               |                  |                        | BALANCES                            |                      |   | BALANCES                         |
|                               |                  |                        | 0.0351                              |                      |   | \$ 13,026                        |

**MAXIMUM ALLOWABLE MILLAGES WITHOUT TRUTH IN TAXATION HEARING**

| PURPOSE AND SOURCE OF MILLAGE |                  | HEADLEE MAXIMUM AMOUNT | MULTIPLIER WITHOUT TR. IN TAX. | MAXIMUM MILLAGE WITHOUT TR. IN TAX. | MAXIMUM REVENUE WITHOUT TR. IN TAX.M120 |
|-------------------------------|------------------|------------------------|--------------------------------|-------------------------------------|-----------------------------------------|
| <u>VOTED</u>                  | <u>OPERATING</u> | 1.3362                 | x 0.9737315                    | = <b>1.3011</b>                     | <b>\$ 482,835</b>                       |
| -                             | -                | 0.0000                 | x                              | = -                                 |                                         |
| -                             | -                | 0.0000                 | x                              | = -                                 |                                         |
| -                             | -                | 0.0000                 | x                              | = -                                 |                                         |
| -                             | -                | 0.0000                 | x                              | = -                                 |                                         |
| -                             | -                | 0.0000                 | x                              | = -                                 |                                         |
| <u>TOTALS</u>                 |                  | <u>1.3362</u>          |                                | <u>1.3011</u>                       | <b>\$ 482,835</b>                       |
|                               |                  |                        |                                | BALANCES                            | BALANCES                                |
|                               |                  |                        |                                | 1.3011                              | 482,835                                 |

**2026 MILLAGE REDUCTION FRACTION CALCULATIONS WORKSHEET**  
 INCLUDING MILLAGE REDUCTION FRACTION CALCULATIONS NOT  
 SPECIFICALLY ASSIGNED TO THE COUNTY EQUALIZATION DIRECTOR BY LAW

**L-4034**  
 5/29/2026 12:44

**ALLEGAN** COUNTY TAXING JURISDICTION: **HENIKA DISTRICT LIBRARY**

|                                                            |                |             |
|------------------------------------------------------------|----------------|-------------|
| 2025 Unit Total Taxable Value                              | (Prior TV)     | 357,145,827 |
| 2026 Unit Losses to 2025 Taxable Value (MCL 211.34d)       | (Losses TV)    | 17,638,246  |
| 2026 Additions (MCL211.34d)                                | (Additions TV) | 18,879,460  |
| 2026 Unit Total Final Taxable Value (based on S.E.V.) 2026 | (Current TV)   | 371,097,241 |
| 2026 Unit Total Taxable Value based on Assessed Valuation  | (AV based TV)  | 371,097,241 |
| 2026 Unit Total Taxable Value based on C.E.V.              | (CEV based TV) | 371,097,241 |
| 2026 Inflation Rate Multiplier                             | IRM 2026       | 1.027       |

1. Section 211.34d, M.C.L., "Headlee" (for each unit of local government)

See STC Bulletins 3 of 1995 and 3 of 1997 regarding the calculation of additions and losses.

$$\begin{aligned}
 & \left( \frac{2025 \text{ Total T.V.} - 2026 \text{ Losses}}{2026 \text{ Total T.V.} + 2026 \text{ Additions}} \right) \times \text{CPI} = \text{2026 Millage Reduction Fraction (Headlee)} \\
 & \left( \frac{357,145,827 - 17,638,246}{371,097,241 + 18,879,460} \right) \times 1.027 = \frac{348,674,286}{352,217,781} = \mathbf{0.9899} \\
 & \text{ACTUAL} \quad 0.9899
 \end{aligned}$$

2a. Section 211.34, M.C.L., "Truth in Assessing" (for cities and townships if S.E.V. exceeds A.V. for 2014 only)

$$\frac{2026 \text{ Unit Total Taxable Value based on AV}}{2026 \text{ Unit Total Final Taxable Value (based on S.E.V.)}} = \frac{371,097,241}{371,097,241} = \mathbf{1.0000}$$

ACTUAL 1.0000 2026 Rollback Fraction (Truth in Assessing)

2b. Section 211.34, M.C.L., "Truth in County Equalization" (for villages, counties and authorities if S.E.V. exceeds C.E.V. for 2026 only)

$$\frac{2026 \text{ Unit Total Taxable Value based on C.E.V.}}{2026 \text{ Unit Total Final Taxable Value (based on S.E.V.)}} = \frac{371,097,241}{371,097,241} = \mathbf{1.0000}$$

ACTUAL 1.0000 2026 Rollback Fraction (Truth in County Equalization)

3. Section 211.24e, M.C.L., "Truth in Taxation" (for each taxing jurisdiction that levied more than 1 mill for operating purposes in 2025 only.)

$$\left( \frac{2025 \text{ Unit Total T.V.} - 2026 \text{ Losses}}{2026 \text{ Unit Total T.V.} + 2026 \text{ Additions}} \right) = \frac{339,507,581}{352,217,781} = \mathbf{0.9639}$$

2026 Base Tax Rate Fraction (Truth in Taxation)

NOTE: The truth in taxation BTRF is independent from the cumulative millage reductions provided by MCL sections 211.34d and 211.34. The Base Tax Rate equals the BTRF X 2026 Operating Rate levied.

**INSTRUCTIONS TO NEWSPAPERS**

**UNIT: HENIKA DISTRICT LIBRARY**

The following notice is required by MCL Section 211.24e which provides:

- 1) The body of the notice must be set in 12 point type or larger.
- 2) The headline "Notice of Public Hearing on Increasing Property Taxes" must be set in 18 point type or larger.
- 3) The notice cannot be smaller than 8 column inches by 4 horizontal inches.
- 4) The notice cannot be placed in the portion of the newspaper reserved for legal notices or classified advertising.

### Notice of Public Hearing on Increasing Property Taxes

The \_\_\_\_\_ of the HENIKA DISTRICT LIBRARY  
name of governing body name of taxing unit  
 will hold a public hearing on a proposed increase of 0.0351 mills in the operating tax  
 millage rate to be levied on property in: 2026

The hearing will be held on \_\_\_\_\_, \_\_\_\_\_ at \_\_\_\_\_  
day date time a.m./p.m.  
 at \_\_\_\_\_.  
place address

The date and location of the meeting to take action on the proposed additional millage will be announced at this public meeting.

If adopted, the proposed additional millage will increase operating revenues from ad valorem property taxes 2.70% over such revenues generated by levies permitted

without holding a hearing. If the proposed additional millage rate is not approved, the operating revenue will increase by 0.15% over the preceding year's operating revenue.

The taxing unit publishing this notice, and identified below, has complete authority to establish the number of mills to be levied from within its authorized millage rate.

This notice is published by:

\_\_\_\_\_  
 HENIKA DISTRICT LIBRARY  
name of taxing unit  
 \_\_\_\_\_  
street address  
 \_\_\_\_\_  
city, state, zip  
 \_\_\_\_\_  
phone

## TRUTH IN TAXATION NOTICE

### INSTRUCTIONS TO LOCAL GOVERNMENTS

**STARTING IN 1996, this notice is not required if the local taxing unit complies with** section 16 of the Uniform Budgeting and Accounting Act, PA 2 of 1978 as amended, being section 141.436 of the Michigan Compiled Laws. If a local taxing unit does not comply with section 16 of the Uniform Budgeting and Accounting Act, the following instructions still apply.

MCL, Section 211.24e as amended by P.A. 75 of 1991 requires that notice of a public hearing be published by a local taxing unit which proposes to increase operating tax levies over the maximum amount allowed to be levied without a hearing. Notice may be published alone or included with the notice of public hearing on a unit's budget held pursuant to MCL, Section 141.412. The preceding model notice fulfills the requirements under MCL, Section 211.24e. It can be completed with all the information provided and forwarded to the appropriate newspaper for publication.

Other pertinent information can be included in the notice. This sample notice form meets minimum legal requirements.

In addition to publishing requirements, the notice must be posted at the principal office of the taxing unit.

The notice must be published in a newspaper of general circulation in the taxing unit. Publication must occur six or more days before the public hearing.

The proposed additional millage rate must be established by a resolution adopted by the governing body of the taxing unit before it conducts the public hearing.

Not more than ten days after public hearing, a taxing unit may approve the levy of an additional millage rate equal to or less than the proposed additional millage rate that was published and on which a public hearing has been held.

## ALLEGAN COUNTY CHECK LIST FOR 2026 COUNTY APPORTIONMENT

*\* Form must be returned to the Allegan County Equalization Department signed and completed with L-4029 form*

- Our Tax Authority has completed the following steps as required by M.C.L. 211.24e ((Truth-in-Taxation)):
- A Separate Truth-in-Taxation hearing is NOT necessary. Our Tax Authority complies with Section 16 of the Uniform Budgeting and Accounting Act (M.C.L. 141.436). Notice, advertising and print size are contained in M.C.L. 141.412.
- Our Board, Commission, Council, or Authority has met and adopted a resolution proposing an additional operating millage rate and proposing a hearing date. (M.C.L. 211.24e, subsection 7)
- Our Board, Commission, Council, or Authority has published a hearing notice containing the proposed additional millage rate and percentage increase in operating revenue which would be generated from permitted ad valorem tax levies at least 6 days before the hearing date. (M.C.L. 211.24e, subsection 6 and 9) date. (M.C.L. 211.24e, subsection 6 and 9)
- Our Board, Commission, Council, or Authority held a public hearing pursuant to the hearing notice. (M.C.L. 211.24e, subsection 6)
- Our Board, Commission, Council, or Authority has adopted a resolution adopting additional operating millage which does not exceed that which appeared in the hearing notice published at least 10 days earlier. (M.C.L. 211.24e, subsection 8)
- Our Tax Authority is exempt from M.C.L. 211.24e because we levied 1 mill or less in the concluding tax year for operating purposes

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_ Taxing Jurisdiction (city, township, etc.)

\_\_\_\_\_ Clerk or Secretary

\_\_\_\_\_ Chairperson, President or Supervisor

Dated this \_\_\_\_\_ day of \_\_\_\_\_

**Allegan County  
2026 Total Taxable Values (TXV)  
By Unit, School District and Classification**

| Local Unit | School District                             | Agricultural   | Commercial         | Industrial         | Residential        | Developmental  | Total Real         | Personal          | Total Taxable      |
|------------|---------------------------------------------|----------------|--------------------|--------------------|--------------------|----------------|--------------------|-------------------|--------------------|
| <b>51</b>  | <b>Allegan City</b>                         |                |                    |                    |                    |                |                    |                   |                    |
|            | 03030 Allegan School District               | 0              | 33,705,591         | 47,089,820         | 90,145,652         | 0              | 170,941,063        | 22,377,400        | 193,318,463        |
|            | <b>Total Allegan City</b>                   | <b>0</b>       | <b>33,705,591</b>  | <b>47,089,820</b>  | <b>90,145,652</b>  | <b>0</b>       | <b>170,941,063</b> | <b>22,377,400</b> | <b>193,318,463</b> |
| <b>52</b>  | <b>Fennville City</b>                       |                |                    |                    |                    |                |                    |                   |                    |
|            | 03050 Fennville School District             | 0              | 6,013,770          | 3,425,792          | 21,973,144         | 0              | 31,412,706         | 2,886,200         | 34,298,906         |
|            | <b>Total Fennville City</b>                 | <b>0</b>       | <b>6,013,770</b>   | <b>3,425,792</b>   | <b>21,973,144</b>  | <b>0</b>       | <b>31,412,706</b>  | <b>2,886,200</b>  | <b>34,298,906</b>  |
| <b>53</b>  | <b>Holland City</b>                         |                |                    |                    |                    |                |                    |                   |                    |
|            | 03100 Hamilton School District              | 773,832        | 63,385,920         | 101,629,273        | 34,978,724         | 152,370        | 200,920,119        | 17,245,500        | 218,165,619        |
|            | 70020 Holland School District               | 0              | 86,001,166         | 69,306,169         | 205,910,003        | 245,331        | 361,462,669        | 11,500,300        | 372,962,969        |
|            | <b>Total Holland City</b>                   | <b>773,832</b> | <b>149,387,086</b> | <b>170,935,442</b> | <b>240,888,727</b> | <b>397,701</b> | <b>562,382,788</b> | <b>28,745,800</b> | <b>591,128,588</b> |
| <b>54</b>  | <b>Otsego City</b>                          |                |                    |                    |                    |                |                    |                   |                    |
|            | 03020 Otsego School District                | 0              | 15,302,298         | 12,919,742         | 97,511,046         | 0              | 125,733,086        | 4,356,600         | 130,089,686        |
|            | <b>Total Otsego City</b>                    | <b>0</b>       | <b>15,302,298</b>  | <b>12,919,742</b>  | <b>97,511,046</b>  | <b>0</b>       | <b>125,733,086</b> | <b>4,356,600</b>  | <b>130,089,686</b> |
| <b>55</b>  | <b>Plainwell City</b>                       |                |                    |                    |                    |                |                    |                   |                    |
|            | 03010 Plainwell School District             | 267,792        | 24,011,031         | 9,293,351          | 84,709,299         | 0              | 118,281,473        | 7,269,900         | 125,551,373        |
|            | <b>Total Plainwell City</b>                 | <b>267,792</b> | <b>24,011,031</b>  | <b>9,293,351</b>   | <b>84,709,299</b>  | <b>0</b>       | <b>118,281,473</b> | <b>7,269,900</b>  | <b>125,551,373</b> |
| <b>56</b>  | <b>Wayland City</b>                         |                |                    |                    |                    |                |                    |                   |                    |
|            | 03040 Wayland School District               | 0              | 51,428,531         | 7,371,130          | 95,419,632         | 0              | 154,219,293        | 18,067,100        | 172,286,393        |
|            | <b>Total Wayland City</b>                   | <b>0</b>       | <b>51,428,531</b>  | <b>7,371,130</b>   | <b>95,419,632</b>  | <b>0</b>       | <b>154,219,293</b> | <b>18,067,100</b> | <b>172,286,393</b> |
| <b>57</b>  | <b>Saugatuck City</b>                       |                |                    |                    |                    |                |                    |                   |                    |
|            | 03080 Saugatuck School District             | 0              | 40,499,816         | 0                  | 222,461,272        | 0              | 262,961,088        | 3,339,200         | 266,300,288        |
|            | <b>Total Saugatuck City</b>                 | <b>0</b>       | <b>40,499,816</b>  | <b>0</b>           | <b>222,461,272</b> | <b>0</b>       | <b>262,961,088</b> | <b>3,339,200</b>  | <b>266,300,288</b> |
| <b>58</b>  | <b>South Haven City</b>                     |                |                    |                    |                    |                |                    |                   |                    |
|            | 80010 South Haven School District           | 0              | 0                  | 0                  | 5,160,604          | 0              | 5,160,604          | 0                 | 5,160,604          |
|            | <b>Total South Haven City</b>               | <b>0</b>       | <b>0</b>           | <b>0</b>           | <b>5,160,604</b>   | <b>0</b>       | <b>5,160,604</b>   | <b>0</b>          | <b>5,160,604</b>   |
| <b>59</b>  | <b>City of the Village of Douglas</b>       |                |                    |                    |                    |                |                    |                   |                    |
|            | 03080 Saugatuck School District             | 0              | 32,148,806         | 1,277,554          | 238,570,616        | 0              | 271,996,976        | 3,705,101         | 275,702,077        |
|            | <b>Total City of the Village of Douglas</b> | <b>0</b>       | <b>32,148,806</b>  | <b>1,277,554</b>   | <b>238,570,616</b> | <b>0</b>       | <b>271,996,976</b> | <b>3,705,101</b>  | <b>275,702,077</b> |

**Allegan County  
2026 Total Taxable Values (TXV)  
By School District, Unit and Classification**

| School District | Local Unit                                      | Agricultural      | Commercial         | Industrial        | Residential          | Developmental  | Total Real           | Personal          | Total Taxable        |
|-----------------|-------------------------------------------------|-------------------|--------------------|-------------------|----------------------|----------------|----------------------|-------------------|----------------------|
| <b>03020</b>    | <b>Otsego School District</b>                   |                   |                    |                   |                      |                |                      |                   |                      |
|                 | 17 Otsego Township                              | 11,147,962        | 37,071,420         | 1,541,690         | 175,887,663          | 0              | 225,648,735          | 14,167,000        | 239,815,735          |
|                 | 21 Trowbridge Township                          | 1,648,482         | 0                  | 0                 | 7,254,022            | 0              | 8,902,504            | 431,500           | 9,334,004            |
|                 | 23 Watson Township                              | 0                 | 0                  | 0                 | 882,562              | 0              | 882,562              | 8,700             | 891,262              |
|                 | 54 Otsego City                                  | 0                 | 15,302,298         | 12,919,742        | 97,511,046           | 0              | 125,733,086          | 4,356,600         | 130,089,686          |
|                 | <b>Total Otsego School District</b>             | <b>12,796,444</b> | <b>52,373,718</b>  | <b>14,461,432</b> | <b>281,535,293</b>   | <b>0</b>       | <b>361,166,887</b>   | <b>18,963,800</b> | <b>380,130,687</b>   |
| <b>03026</b>    | <b>Otsego Sch-Martin Debt</b>                   |                   |                    |                   |                      |                |                      |                   |                      |
|                 | 17 Otsego Township                              | 0                 | 0                  | 0                 | 360,368              | 0              | 360,368              | 0                 | 360,368              |
|                 | <b>Total Otsego Sch-Martin Debt</b>             | <b>0</b>          | <b>0</b>           | <b>0</b>          | <b>360,368</b>       | <b>0</b>       | <b>360,368</b>       | <b>0</b>          | <b>360,368</b>       |
| <b>03010</b>    | <b>Plainwell School District</b>                |                   |                    |                   |                      |                |                      |                   |                      |
|                 | 08 Gun Plain Township                           | 13,415,009        | 16,734,300         | 14,143,380        | 230,512,887          | 0              | 274,805,576          | 43,813,700        | 318,619,276          |
|                 | 15 Martin Township                              | 984,217           | 0                  | 0                 | 2,277,907            | 0              | 3,262,124            | 92,000            | 3,354,124            |
|                 | 17 Otsego Township                              | 433,325           | 4,966,148          | 6,097             | 11,303,211           | 0              | 16,708,781           | 1,492,800         | 18,201,581           |
|                 | 52 Plainwell City                               | 267,792           | 24,011,031         | 9,293,351         | 84,709,299           | 0              | 118,281,473          | 7,269,900         | 125,551,373          |
|                 | <b>Total Plainwell School District</b>          | <b>15,100,343</b> | <b>45,711,479</b>  | <b>23,442,828</b> | <b>328,803,304</b>   | <b>0</b>       | <b>413,057,954</b>   | <b>52,668,400</b> | <b>465,726,354</b>   |
| <b>03080</b>    | <b>Saugatuck School District</b>                |                   |                    |                   |                      |                |                      |                   |                      |
|                 | 11 Laketown Township                            | 874,756           | 2,384,198          | 5,072             | 156,050,924          | 0              | 159,314,950          | 1,989,800         | 161,304,750          |
|                 | 20 Saugatuck Township                           | 262,986           | 31,073,978         | 9,464             | 389,543,788          | 0              | 420,890,216          | 7,927,800         | 428,818,016          |
|                 | 57 Saugatuck City                               | 0                 | 40,499,816         | 0                 | 222,461,272          | 0              | 262,961,088          | 3,339,200         | 266,300,288          |
|                 | 59 City of the Village of Douglas               | 0                 | 32,148,806         | 1,277,554         | 238,570,616          | 0              | 271,996,976          | 3,705,101         | 275,702,077          |
|                 | <b>Total Saugatuck School District</b>          | <b>1,137,742</b>  | <b>106,106,798</b> | <b>1,292,090</b>  | <b>1,006,626,600</b> | <b>0</b>       | <b>1,115,163,230</b> | <b>16,961,901</b> | <b>1,132,125,131</b> |
| <b>80010</b>    | <b>South Haven School District</b>              |                   |                    |                   |                      |                |                      |                   |                      |
|                 | 02 Casco Township                               | 19,505,754        | 5,758,096          | 92,678            | 343,588,354          | 0              | 368,944,882          | 9,183,931         | 378,128,813          |
|                 | 58 South Haven City                             | 0                 | 0                  | 0                 | 5,160,604            | 0              | 5,160,604            | 0                 | 5,160,604            |
|                 | <b>Total South Haven School District</b>        | <b>19,505,754</b> | <b>5,758,096</b>   | <b>92,678</b>     | <b>348,748,958</b>   | <b>0</b>       | <b>374,105,486</b>   | <b>9,183,931</b>  | <b>383,289,417</b>   |
| <b>08050</b>    | <b>Thornapple-Kellogg School District</b>       |                   |                    |                   |                      |                |                      |                   |                      |
|                 | 13 Leighton Township                            | 7,045,118         | 0                  | 4,526,273         | 13,566,135           | 0              | 25,137,526           | 2,140,000         | 27,277,526           |
|                 | 24 Wayland Township                             | 425,232           | 0                  | 0                 | 1,102,960            | 0              | 1,528,192            | 28,900            | 1,557,092            |
|                 | <b>Total Thornapple-Kellogg School District</b> | <b>7,470,350</b>  | <b>0</b>           | <b>4,526,273</b>  | <b>14,669,095</b>    | <b>0</b>       | <b>26,665,718</b>    | <b>2,168,900</b>  | <b>28,834,618</b>    |
| <b>03040</b>    | <b>Wayland School District</b>                  |                   |                    |                   |                      |                |                      |                   |                      |
|                 | 05 Dorr Township                                | 19,839,231        | 33,383,039         | 13,120,330        | 209,795,884          | 0              | 276,138,484          | 22,254,400        | 298,392,884          |
|                 | 10 Hopkins Township                             | 6,638,447         | 2,678,174          | 0                 | 16,115,373           | 522,361        | 25,954,355           | 2,019,900         | 27,974,255           |
|                 | 13 Leighton Township                            | 22,123,723        | 24,408,335         | 22,736,001        | 162,731,672          | 0              | 231,999,731          | 13,914,400        | 245,914,131          |
|                 | 24 Wayland Township                             | 14,815,209        | 9,516,704          | 1,894,799         | 156,298,531          | 0              | 182,525,243          | 19,748,600        | 202,273,843          |
|                 | 56 Wayland City                                 | 0                 | 51,428,531         | 7,371,130         | 95,419,632           | 0              | 154,219,293          | 18,067,100        | 172,286,393          |
|                 | <b>Total Wayland School District</b>            | <b>63,416,610</b> | <b>121,414,783</b> | <b>45,122,260</b> | <b>640,361,092</b>   | <b>522,361</b> | <b>870,837,106</b>   | <b>76,004,400</b> | <b>946,841,506</b>   |
| <b>70350</b>    | <b>Zeeland School District</b>                  |                   |                    |                   |                      |                |                      |                   |                      |
|                 | 06 Fillmore Township                            | 2,290,834         | 0                  | 0                 | 10,978,206           | 0              | 13,269,040           | 351,601           | 13,620,641           |
|                 | 18 Overisel Township                            | 11,170,478        | 540,698            | 43,247            | 20,820,677           | 0              | 32,575,100           | 1,996,251         | 34,571,351           |
|                 | 19 Salem Township                               | 2,979,580         | 82,360             | 60,698            | 32,058,290           | 0              | 35,180,928           | 868,503           | 36,049,431           |
|                 | <b>Total Zeeland School District</b>            | <b>16,440,892</b> | <b>623,058</b>     | <b>103,945</b>    | <b>63,857,173</b>    | <b>0</b>       | <b>81,025,068</b>    | <b>3,216,355</b>  | <b>84,241,423</b>    |

## Draft Budget 2027

| Revenues         |                       |                             |                                    |                                    |                           |
|------------------|-----------------------|-----------------------------|------------------------------------|------------------------------------|---------------------------|
| Account Number   | Account Description   | Prior Completed Year Actual | Prior Completed Year Budget (2025) | Current Year Budget (2026)         | Proposed Budget (2027)    |
| 101-790-400502   | Federal E-Rate        | \$851.64                    | \$3,500.00                         | \$1,000.00                         | \$1,000.00                |
| 101-790-400540   | State Aid             | \$11,060.14                 | \$10,500.00                        | \$10,000.00                        | \$10,000.00               |
| 101-790-400581.C | City Contribution     | \$199,633.03                | \$195,000.00                       | \$210,000.00                       | \$207,000.00              |
| 101-790-400581.T | Township Contribution | \$223,697.83                | \$230,000.00                       | \$240,000.00                       | \$257,000.00              |
| 101-790-400582   | Non-Resident Fees     | \$208.35                    | \$310.00                           | \$150.00                           | \$0.00                    |
| 101-790-400601   | Copies and Faxes      | \$3,812.93                  | \$4,100.00                         | \$2,100.00                         | \$0.00                    |
| 101-790-400656   | Penal Fines           | \$34,316.29                 | \$32,000.00                        | \$30,000.00                        | \$30,000.00               |
| 101-790-400657   | Fines                 | \$633.25                    | \$750.00                           | \$400.00                           | \$0.00                    |
| 101-790-400665   | Interest Income       | \$23,916.20                 | \$16,000.00                        | \$16,000.00                        | \$18,000.00               |
| 101-790-400691   | Donations             | \$2,137.27                  | \$23,910.00                        | \$200.00                           | \$0.00                    |
| 101-790-400692   | Miscellaneous Revenue | \$10.00                     | \$1,882.00                         | \$ -                               | \$ -                      |
| 101-790-400693   | Book Sale             | \$1,146.79                  | \$1,840.00                         | \$300.00                           | \$0.00                    |
| 101-790-400700   | Grants                | \$5,398.45                  | \$6,787.82                         | \$1,000.00                         | \$0.00                    |
|                  | <b>Total</b>          | <b>\$506,822.17</b>         | <b>\$526,579.82</b>                | <b>\$511,150.00</b>                |                           |
|                  |                       |                             |                                    | <b>+ \$ 12,750.00 from savings</b> |                           |
|                  |                       |                             |                                    |                                    | <b>Total \$523,000.00</b> |

| Expenditures     |                                   |                             |                             |                            |                          |
|------------------|-----------------------------------|-----------------------------|-----------------------------|----------------------------|--------------------------|
| Account Number   | Account Description               | Prior Completed Year Actual | Prior Completed Year Budget | Current Year Budget (2026) | Proposed Budget (2027)   |
| 101-790-700702   | Payroll                           | \$215,085.87                | \$224,000.00                | \$ 235,000.00              |                          |
| 101-790-700710   | Employee Benefits                 | \$69,192.98                 | \$71,000.00                 | \$ 72,000.00               |                          |
| 101-790-700715   | Payroll Liabilities               | \$16,746.62                 | \$17,000.00                 | \$ 18,000.00               |                          |
| 101-790-700727   | Postage                           | \$517.30                    | \$600.00                    | \$ 1,200.00                |                          |
| 101-790-700728   | Supplies                          | \$9,232.58                  | \$9,500.00                  | \$ 8,500.00                |                          |
| 101-790-700740   | Furnishings                       | \$633.68                    | \$2,000.00                  | \$ 8,000.00                | \$ 3,000.00              |
| 101-790-700740   | Equipment                         | \$14,868.83                 | \$17,000.00                 | \$ 12,650.00               |                          |
| 101-790-700740   | Materials                         | \$36,008.99                 | \$38,150.00                 | \$ 37,500.00               |                          |
| 101-790-700801   | Advertising & Promotion           | \$4,505.46                  | \$5,100.00                  | \$ 4,450.00                | \$4,500.00               |
| 101-790-700805.1 | Accounting                        | \$14,839.20                 | \$15,000.00                 | \$ 15,000.00               |                          |
| 101-790-700805.2 | Bank Charges & Fees               | \$254.88                    | \$100.00                    | \$ 200.00                  | \$100.00                 |
| 101-790-700806   | Technology Support                | \$2,845.00                  | \$3,000.00                  | \$ 2,500.00                |                          |
| 101-790-700808   | Building and Grounds Maintenance  | \$14,813.69                 | \$15,882.00                 | \$ 16,000.00               |                          |
| 101-790-700850   | Communications                    | \$6,130.77                  | \$6,220.82                  | \$ 5,000.00                | \$5,000.00               |
| 101-790-700910   | Building & Liability Insurance    | \$8,648.00                  | \$8,650.00                  | \$ 8,800.00                | \$9,300.00               |
| 101-790-700920   | Public Utilities                  | \$10,607.22                 | \$12,000.00                 | \$ 11,000.00               | \$12,000.00              |
| 101-790-700933   | Equipment Repairs and Maintenance | \$2,080.43                  | \$2,500.00                  | \$ 3,200.00                |                          |
| 101-790-700954   | Contractual Sevices               | \$29,357.97                 | \$34,000.00                 | \$ 29,500.00               | \$34,000.00              |
| 101-790-700955   | Memberships & Training            | \$7,440.19                  | \$8,800.00                  | \$ 5,500.00                | \$8,800.00               |
| 101-790-700956   | Programming                       | \$15,347.51                 | \$16,430.00                 | \$ 17,150.00               |                          |
| 101-790-700970   | Capital Outlay                    | \$36,341.28                 | \$19,647.00                 | \$ 12,750.00               |                          |
|                  | <b>Total</b>                      | <b>\$515,498.45</b>         | <b>\$526,579.82</b>         | <b>\$ 523,900.00</b>       |                          |
|                  |                                   |                             |                             |                            | <b>Total \$76,700.00</b> |

| Municipality     | ☑ Taxible Value  | Millage Rate | Math Contribution | ☑ Conservative Estimate |
|------------------|------------------|--------------|-------------------|-------------------------|
| Wayland City     | \$172,286,393.00 | 0.0013362    | \$230,209.08      | \$207,000.00            |
| Wayland Township | \$202,273,843.00 | 0.0013362    | \$270,278.31      | \$257,000.00            |