AGENDA

Henika District Library
Planning Committee Meeting
November 17, 2026 at 6pm

I. Call to Order

II. Approval of Agenda

III. Approval of Meeting Minutes

- October 2026 Minutes

IV. Unfinished Business

- Kennari Contract Renewal Update
- Draft 2027-2030 Strategic Plan

V. New Business

VI. Around the Table

VII. Adjournment

Minutes

Henika District Library

Planning Committee Meeting
October 28, 2026 at 6:00 pm

I. **Meeting called to order at 6:05 pm by Miller.**
   A. Members Present: Rachel Brinks, Mike Miller, Deb Vander Slik, Jacqui Kuhn (ex-officio)
   B. Members Absent: None
   C. Staff Present: Cierra Bakovka
   D. Guests: None

II. **Approval of Agenda:** Kuhn motioned to approve the agenda. Vander Slik seconded. All in favor, motion carried.

III. **Approval of Meeting Minutes:** Brinks motioned to approve the May 2026 Planning Committee meeting minutes, Bakovka seconded. All in favor, motion carried.

IV. **Unfinished Business**
   A. Draft 2027-2030 Strategic Plan
      1. Discussed slight rewording of current mission statement to use active language.
      2. Discussed potential third goal and steps to achieve it.

V. **New Business**
   A. Review Kennari Contract Renewal
      1. Discussed satisfaction levels with Kennari as our professional fundraising consultant. Our current contract will end at the end of November 2026. We would like to see more progress with major gifts. Kennari believes they need another 8 months or so to reach our goal, based on their previous projects.
      2. Miller motioned that we recommend to the Board that we extend the Kennari contract to Dec. 31, 2026, with the understanding that Kennari will have until then to secure at least one major gift, and we will reevaluate the contract again after that time. Kuhn seconded. All yes, motion carried.

VI. **Around the Table**

Brinks - Asked about any previous Board discussions surrounding sustainable funding for expansions in the future, given the difficulty of fundraising.
Bakovka - Thanks to everyone.

Kuhn - Thanks to Miller for chairing the Committee. Appreciates the efficient use of time in the meeting.
Miller - Nothing to add.
Vander Slik - Nothing to add.

VII. Adjournment: Miller motioned to adjourn, Kuhn seconded**.** Meeting adjourned at 7:02 pm.

KENNARI CONSULTING

Contract for Services
Henika District Library

SERVICES

Kennari Consulting will provide the following services for Henika District Library:

Campaign Consulting

Timetable: Six Months (December 1, 2026 – May 31, 2027)

Kennari Consulting will serve as fundraising counsel with the goal of providing direction, planning, and coaching for the library expansion campaign. Services include:

- Advising on overall campaign strategy, including lead gift solicitation and campaign goal attainment
- Continuing to develop and add to a list of individuals and corporate donors and prospects for philanthropic support, sponsorship, and naming opportunities; this includes reviewing current Henika Library donors and/or donor prospects and key community and corporate funders.
- Continuing to add to the grant prospects list including foundations and public funding sources, submission deadlines, contact information, appropriate ask amount, and strategies
- Providing guidance on solicitation strategies to successfully meet the campaign goal
- Supporting planning and strategies for campaign activities with targeted prospect groups
- Motivating campaign leadership, volunteers, and staff to continue forward momentum with campaign
- Strategizing with campaign volunteers on the solicitation of funds
- Responding to and offering feedback on campaign literature/materials such as pledge forms, bond messaging, project e-newsletter, etc. (PLEASE NOTE: Design and printing of pieces are outside the scope of this contract.)
- Providing fundraising event strategies as it relates to the campaign project. This would include advising on timing, program flow, event audience, and mission-related activities at the event. (PLEASE NOTE: This does not include Kennari Consulting acting as the event planner or manager.)
- Submitting monthly campaign updates to the Library Board including campaign progress, challenges, and next steps

Note: Campaign Consulting services are renewable, as needed, until the campaign goal is met. If Kennari Consulting and Henika District Library determine that additional Campaign Consulting activities are needed, additional time/activities and the cost to complete these activities will be negotiated and a new contract executed.

Kennari clients benefit from free access to Fundkit (powered by Kennari Consulting), including a library of educational training videos and tools.

FEES

Contract fees and payment terms remain effective for 90 days after issuance.

Consulting Services

Campaign Consulting: $15,300

Payment Structure

Invoices for services will be generated on the 1st of the month and due for payment on the 15th of the month. Optional services and direct costs will be invoiced separately on a monthly basis.

6 payments – due 12/15/26 – 5/15/27 @ $2,550 = $15,300

Direct Costs

Direct costs may include but are not limited to printing, binders, postage, and cabinet meeting refreshments. These costs will be invoiced as they are incurred in addition to consulting fees.

Optional Services

Optional services are available at the discretion of Henika District Library and will be agreed upon in advance by both parties.

Wealth Screening: wealth data services are available through a partnership with DonorSearch to provide insight on Henika District Library's existing individual donors. Depending on the number of records, screenings will cost $0.25 – 0.35 per record plus a $350-450 processing fee, billed separately at the end of the month.

Travel: three (3) in-person meetings are included in this contract, with all other meetings and work conducted virtually. Additional in-person meetings and the associated fees will be agreed upon by both parties in advance.

TERMS

Henika District Library and Kennari Consulting agree to the following terms and conditions:

1. **No Custody or Control of Funds:** At no time will Kennari Consulting receive, for any purpose, funds on behalf of, or in the name of, Henika District Library.

2. **Confidentiality:** All information relative to Henika District Library's business practices, finances, internal operations, and donor data which are designated confidential by Henika District Library and made available to Kennari Consulting in order to carry out this contract, will be protected by Kennari Consulting from unauthorized use and disclosure.

3. **Use of Materials:** Kennari Consulting retains ownership of services, materials, and intellectual property utilized, performed, and shared during the contract period and in perpetuity. Henika District Library will not reproduce, distribute, or prepare derivative works or share outside contracted organization without approval from Kennari Consulting.

4. **Indemnification:** Kennari Consulting shall defend, indemnify, and hold harmless Henika District Library from any liability arising from activities undertaken by Kennari Consulting not directly associated with advice, consultation, or direct act of Henika District Library or its agents.

5. **No Supervision of Work:** The parties acknowledge and agree that Kennari Consulting has no right to control the steps in the process of performance of the stated services and may only specify the result desired to be accomplished. Henika District Library shall have final approval over the content and volume of any and all solicitations it makes.

6. **Assistants:** The parties acknowledge and agree that Kennari Consulting may utilize assistants, at Kennari Consulting's discretion, to perform the services, provided, however, that Kennari Consulting shall be and remain personally and solely responsible for the performance of the services at all times during the term of this contract.

7. **Artificial Intelligence:** Kennari Consulting may utilize Artificial Intelligence (AI) in its operations. Kennari Consulting agrees to mitigate the risks associated with the use of AI and protecting Henika District Library's privacy and data security by using AI to create new works; uploading only information that is already publicly available; and reviewing all AI produced materials for errors, inconsistencies, biases, or other issues prior to usage.

8. **Non-Exclusive Arrangement:** Henika District Library acknowledges that Kennari Consulting provides or may provide services similar to the services outlined in the agreement to other organizations or to the general public. In conforming with the foregoing status of the parties, nothing in this agreement shall be interpreted as preventing Kennari Consulting from entering into similar agreements with others or holding itself out to the public as available to engage in such agreements with others.

9. **Not an Employee:** Henika District Library and Kennari Consulting agree and understand that Kennari Consulting is an independent contractor for federal income tax purposes, federal unemployment tax purposes, social security tax purposes, Fair Labor Standards Act purposes, state unemployment compensation purposes, workers' compensation purposes, and all other purposes and that Henika District Library shall have no responsibility for any obligations incurred and assumed by Kennari Consulting. Henika District Library and Kennari Consulting agree and understand that there are no obligations of Henika District Library to Kennari Consulting related to employee pension plans, health insurance plans, and other benefits.

10. **No-Poach:** Henika District Library agrees that during the term of this agreement (as it may be extended or renewed) and for a period of twelve (12) months after the end of such term, it will not solicit any employee of Kennari Consulting for employment or engagement for services with Henika District Library, or otherwise attempt to induce any such employee or terminate his or her relationship with Kennari Consulting. Henika District Library will refrain from hiring any such employee during such period, unless written consent to such hiring or engagement is given by Kennari Consulting.

11. **Insurance:** Kennari Consulting represents that it currently has in effect, and agrees that it will provide, at its own expense and continuously during the course of the provision of the services, appropriate workers' compensation coverage and general liability insurance to protect Henika District Library and Kennari Consulting against liability arising from Kennari Consulting (or any assistants') rendering of services pursuant to this agreement. Kennari Consulting acknowledges



that Henika District Library does not maintain, and is not obligated to maintain, workers' compensation insurance and general liability insurance for the benefit of Kennari Consulting or any assistants.

12. **Marketing:** Kennari Consulting reserves the right to share public, positive news or updates about Henika District Library through Kennari Consulting's marketing channels, including but not limited to: social media platforms, website, and newsletters. Henika District Library will notify Kennari Consulting in writing if Henika District Library does not agree to this recognition policy.

13. **Covenants of the Contractor:** Kennari Consulting agrees to:
    a. Comply with all laws, rules, ordinances and regulations, and federal, state, or local political bodies having jurisdiction over the services;
    b. Obtain all permits and licenses necessary for performance of the services;
    c. Pay all taxes due with respect to all amounts paid by Henika District Library to Kennari Consulting under this agreement, including self-employment taxes; and
    d. Not hold itself out to be an employee or agent of Henika District Library.

14. **Governing Law:** This contract shall be construed and interpreted in accordance with the laws of the State of Michigan.

15. **License to Solicit:** Henika District Library must obtain and/or keep current a License to Solicit with the State of Michigan Attorney General's office, and other appropriate states' licensing offices, unless exempt.

16. **Payment Policy:** Invoices are to be paid within 14 days of the invoice date. If payment is not received within 30 days of due date, Kennari Consulting reserves the right to suspend meetings and other additional support until payment is received or a payment plan is agreed upon.

17. **Termination:** Except as otherwise provided in this contract, this contract may be terminated by either party with 30 days written notice, provided that any termination by either party will result in a pro rata refund to Henika District Library of fees previously paid based on the number of days service is provided in the termination month divided by the number of days in the month of termination.

18. **Modification:** This agreement constitutes the entire agreement among parties to it and supersedes any prior understanding or agreement. Only a written instrument executed by all parties to it may amend this agreement. Henika District Library and Kennari Consulting will determine additional service beyond the length and terms of this agreement and confirm through a separate contract.

By signing below, Henika District Library and Kennari Consulting agree to the terms and conditions within this contract.

HENIKA DISTRICT LIBRARY

By _____

KENNARI CONSULTING

By _____

Print Name Cierra Bakovka

Title Director

Date 11/13/2026

MI Charitable Solicitation License #_____

Print Name Kimberly Kvorka

Title Vice President - Administration

Date 11/16/26



“A Place to Grow”

Strategic Plan 2027 - 2030

Library Profile:

The Henika District Library (HDL) is a class III public library serving the residents of Wayland City and Wayland Township. Located in downtown Wayland, the library is supported by both local Wayland City and Wayland Township taxes, local penal fines, and state aid. The library is housed in the original building that was built in 1899 and had an addition added on in 1968. This location holds the library's 18,800+ item collection. The library's seven employees consist of three full-time staff and four part-time staff. The full-time library director holds an MLIS and two other full-time staff members have a level 3 or above Michigan Library Staff Certificate from the State of Michigan. The library is open 50 hours a week Monday through Saturday and is closed on Sundays.

Planning Committee:

- Library Director, Cierra Bakovka
- Library Board President, Jacqui Kuhn (ex-officio)
- Library Board Trustee, Mike Miller (Committee Chair)
- Library Board Secretary, Rachel Brinks
- Library Board Trustee, Deb VanderSlik

Planning Process:

Beginning at the start of 2026, the Planning Committee with the above members, met throughout the year. Other outside library models were consulted as viable options and their examples were considered. Furthermore, Henika District Library's organizational culture and values were essential in determining ways to better serve the community. The previous Strategic Plan for 2023 - 2026 was reviewed and the committee discussed what went well, what didn't, and what was learned about the planning process to improve as we move forward. Community input was also at the center of the planning process. A community needs assessment survey was administered to members of the community and library patrons.

This information accumulated from prior experience, outside examples, and community input gave the library insight into Henika's needs and desires for the future. It was discovered that the community values the library's services and programming, particularly those revolving around collection diversity and the staff's good service. As a result, the Planning Committee formulated goals and objectives around these findings and submitted the plan to Henika District Library's Board of Trustees for approval.

Planning Outline:

- Stick with the mission.
    - The Planning Committee reviewed the library's current mission statement which is "To encourage community and personal growth through diverse materials, services, and experiences." The committee believes that it should be the driving force behind our strategic planning process.
- Develop a model.

    - The Library Director researched other libraries' strategic plans with similar demographics and resources to Henika District Library in order to gain insight into possible models.

- Define community needs.
    - The Library Director worked with the Planning Committee to design a needs assessment survey for the Henika community. Both paper and digital copies were distributed, with staff members handing out surveys to patrons in the library and the Library Director adding the survey online to the library's website and social media channels.
    - The Library Director and Planning Committee analyzed internal data from circulation, website, technology, program, outreach and usage statistics and used it for additional consideration when assessing priorities.

- Develop goals and objectives.
    - The Planning Committee developed goals and objectives based on findings from the community needs assessment, library statistics, and outcomes from the prior Strategic Plan.

- Submit the plan to the Board of Trustees for approval.
    - The Library Director submitted the finalized strategic plan to the Board of Trustees.

Henika District Library Strategic Plan 2026-2030

Mission:

Henika District Library serves the community and fosters personal growth through diverse materials, services, and experiences.

Goal 1:
Expand the Henika District Library's physical building.
Serving nearly 8,000 residents, the library operates within just 3,500 square feet of usable space—far less space than libraries in comparable communities, which typically average about 8,500 square feet. Put simply, Henika has about half as much space per resident as similar libraries across the state. Expanding the building will allow us to increase capacity, accessibility, and allow for dedicated spaces for both patrons and staff.

Objective 1.1:
Fundraise 1.5 million in private support.
Expected Deadline: End of 2027

Action 1:
Cultivate and secure lead donors.

Action 2:
Explore and apply for grant funding as available

Objective 1.2:
Pass a 4 million dollar bond for the expansion project
Expected Deadline: Spring 2027

Action 1: Create information-only campaign material.

Action 2: Meet legal obligations for bond.

Action 3: Ensure the community is adequately informed.

Objective 1.3:
Create expansion project blueprints
Expected Deadline: Fall 2027

Action 1: Solicit design and construction partners.

Action 2: Consult SHPO.

Action 3: Ensure community needs are met and balanced with project budget.

Objective 1.4:
Construct Building
Expected Deadline: Late Summer 2029

Action 1: Break ground.

Action 2: Install interior furnishing & design.

Action 3: Move-In.

Goal 2:
Expand Henika District Library outreach services and opportunities.
Henika District Library currently does outreach a couple of times a year, mostly at the local elementary schools and at a couple of senior facilities. This goal will work to further bring the library to different members across the community and take into account the barriers that may prevent physical library access.

Objective 2.1:
Implement homebound delivery services for the community.
Expected Deadline: Fall 2028

Action 1: Assess staff availability and community need to create schedule and radius.

Action 2: Create procedures and train staff.

Action 3: Advertise to the community.

Objective 2.2
Expand adult outreach opportunities
Expected Deadline: Spring 2030

Action 1: Continue regular adult outreach with Sawmill Estates and Green Acres.

Action 2: Explore other opportunities with local groups and venues (examples: golf course, Harding's cafe, Carpentry and Millwright Training Center, etc).

Objective 2.3
Expand youth outreach opportunities.
Expected Deadline: Spring 2030

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Action 1: Continue regular youth outreach with local elementary schools, head start, and St.Therese.

Action 2: Explore other opportunities with local groups and venues (examples: City Park, Middle and High Schools, areas in the township).

Goal 3:

Expand use of library services.

Henika District Library offers a wide range of resources and services to the community, but not everyone in the community knows about or takes advantage of what the library has to offer. This goal will work to further garner community support and recognition of the library as a vital community resource.

Objective 3.1:

Increase the number of Henika District Library card holders by 10%.

Expected Deadline: Winter 2030

Action 1: Foster a stronger relationship with schools to encourage library card sign ups at the youth level.

Action 2: Bring library card registration out into the community at off-site events.

Action 3: Strengthen communication around the benefits of being a library cardholder.

Objective 3.2:

Grow participation in library events by 10%.

Expected Deadline: Winter 2030

Action 1: Develop creative programs to appeal to the community through trends, local interest, and innovation.

Action 2: Expand marketing tactics to reach outside regular library users.

Objective 3.3:

Raise circulation of physical library material by 5%.

Expected Deadline: Winter 2030

Action 1: Promote the importance of literacy in the community.

Action 2: Develop inviting displays and marketing strategies for physical material.

Action 3: Leverage in conjunction with objective 2.1

Summary:

The Henika District Library 2027-2030 Strategic Plan was created with involvement from various levels within the library and community including the Library Director, Henika District Library Planning Committee, public, stakeholders, and community partners. The collection of data from the prior strategic plan, a community needs assessment, and library statistics were key in helping to create the library's goals and objectives.

The next three years will be filled with opportunities for the Henika District Library. The library's focus on increasing its physical building will better meet community needs and standards by allowing more patrons access to our growing services and offerings. Expanding the library's outreach services and opportunity will enable patrons to have more access to the library in the ways that are most convenient for them. Furthermore, The Henika District Library will work to further garner community support and recognition of the library as a vital community resource.

Through the implementation and execution of this strategic plan, Henika District Library will be able to provide the safety, space, and outreach services/partner programs to the Wayland community. By encouraging growth, Henika District Library can continue to carry on the work of cultivating connections, ensuring access to information and fostering community engagement.

Appendix:

2026 Planning Survey Responses

Do you have a library card?

95 responses



Why don't you have a library card?

9 responses

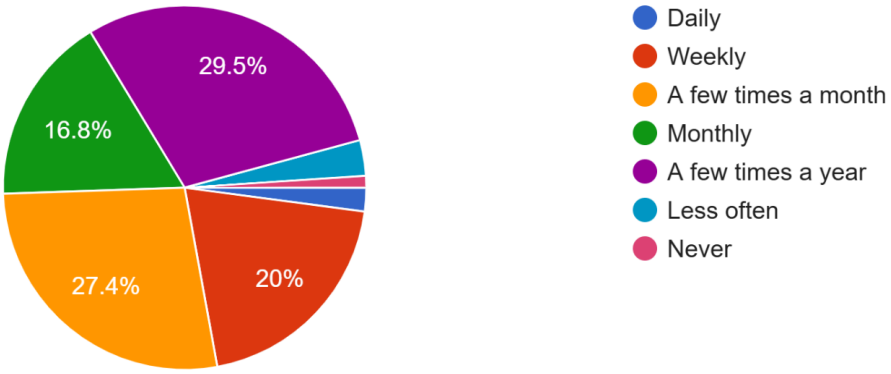


What would encourage you to get a library card?

- More children's activities
- If I lived there again no encouragement would be needed.,Loved your library the best of any I have joined.
- I will get one someday
- Maybe soon
- More library activities
- Motivation
- Not much, I know I need to.
- participating in activities and other materials
- If I can get one, I would love to. I am in Caledonia.

How often do you visit the library?

95 responses



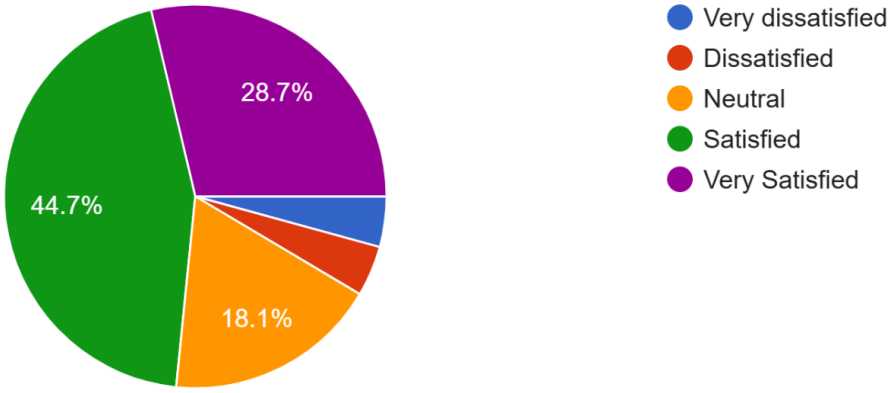
You indicated that you are not a regular library user, how could the library be more useful to you?

- I use other libraries that are more accessible. Mostly Leighton Township
- I just don't live super close, but we love going and I think you guys do a great job!
- Stronger children's center / activities
- Have more copies of current bestsellers.
- Unfortunately I live too far away. I loved how there were so many programs to get involved with.
- I'm just busy
- Not sure
- Hard to visit with two toddlers and a stroller for infant
- More true life books or ideas what is out there to order from the other library
- Love the craft, painting events and bingo
- You're very useful, I'm kinda introvert but working on that.
- Better programs for family and adults.
- Need bigger library
- More spaces for quiet working. Solitary places.
- Im a local resident and plan on going to the library more often than I have. The accessibility and updated materials keep things convenient. No concerns
- Afternoon events (we homeschool)
- It is useful and I should visit more.
- I have kids so soon I will get a card
- Adult programs for srs
- More fun activities
- I go to a library that is in the same building that I work in. But if there were more adult learning opportunities that interested me I would come more.
- I need historical records.

- Not sure, it's already helpful.
- Not a wide enough selection or availability for needs. Physical space is small for family to go together
- Nothing - just don't have time to read
- The building has a lot of character but does not evoke a modern learning hub. Too small, outdated
- activities, community events
- Have more craft classes
- Hours of operation open later would help especially on Saturdays.
- Need to make more time to go
- I use virtual more than in person

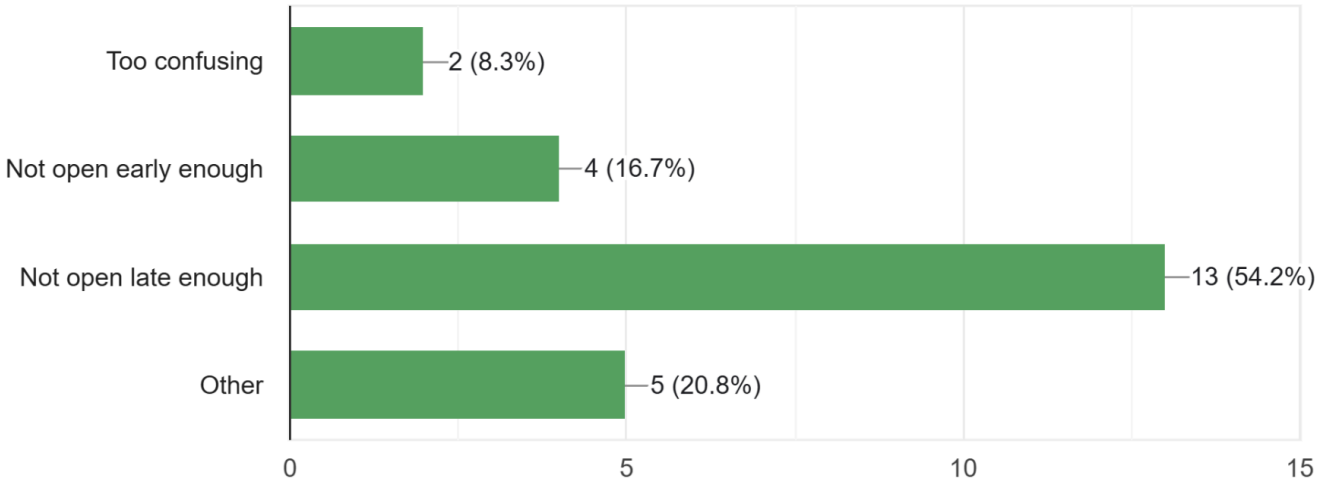
How satisfied are you with the current opening hours of the library?

94 responses



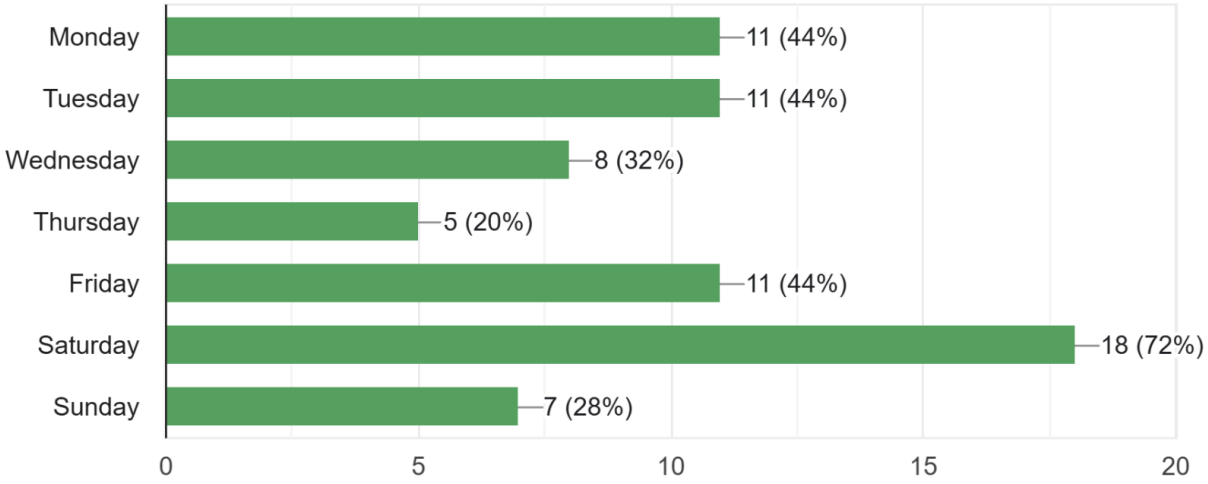
What about our current hours isn't working for you?

24 responses



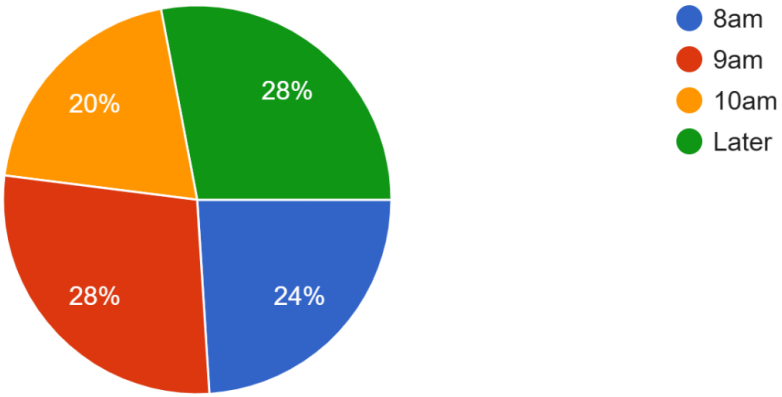
What days of the week are you most likely to come to the library?

25 responses



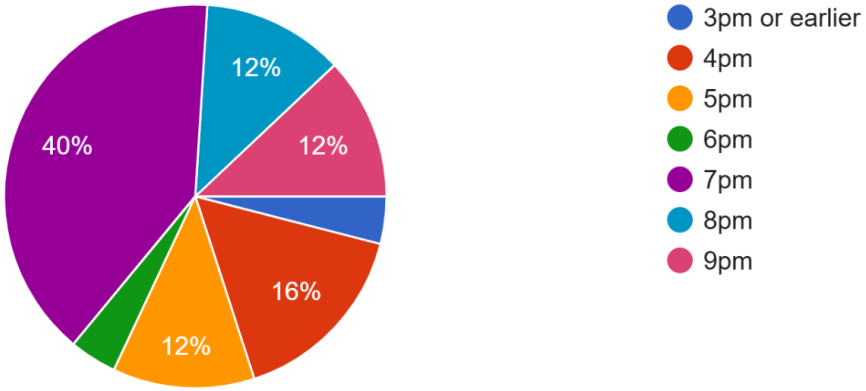
On the days you indicated, what's the EARLIEST you would come to the library?

25 responses



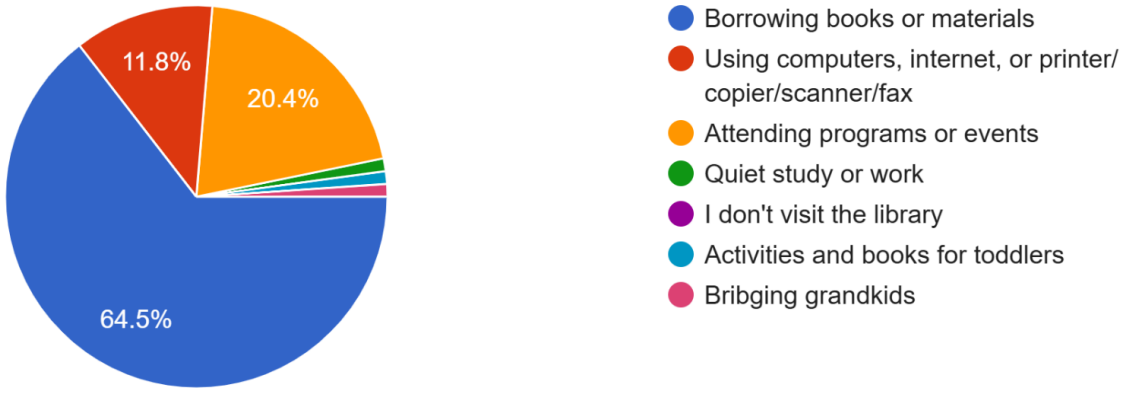
On the days you indicated, what's the LATEST you would come to or stay at the library

25 responses



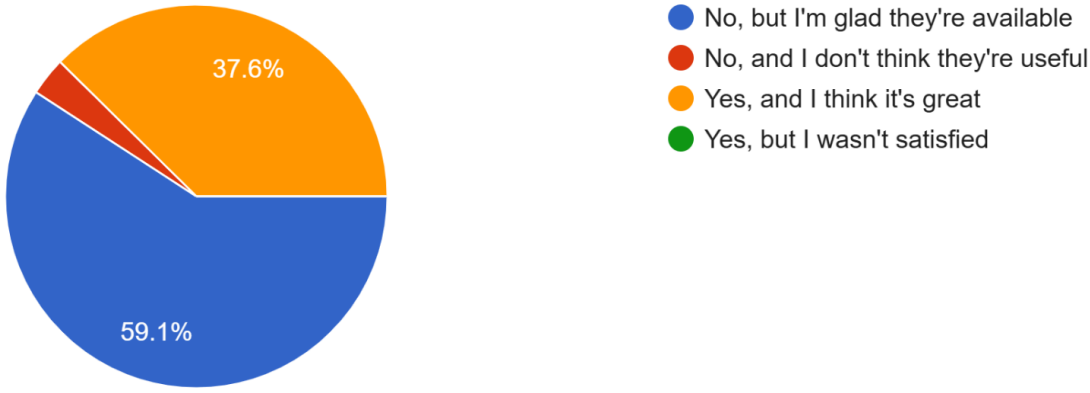
What is your primary reason for visiting the library?

93 responses



Have you checked out a special collection item?

93 responses



What do you value most about the library or what do you think the library is doing well?

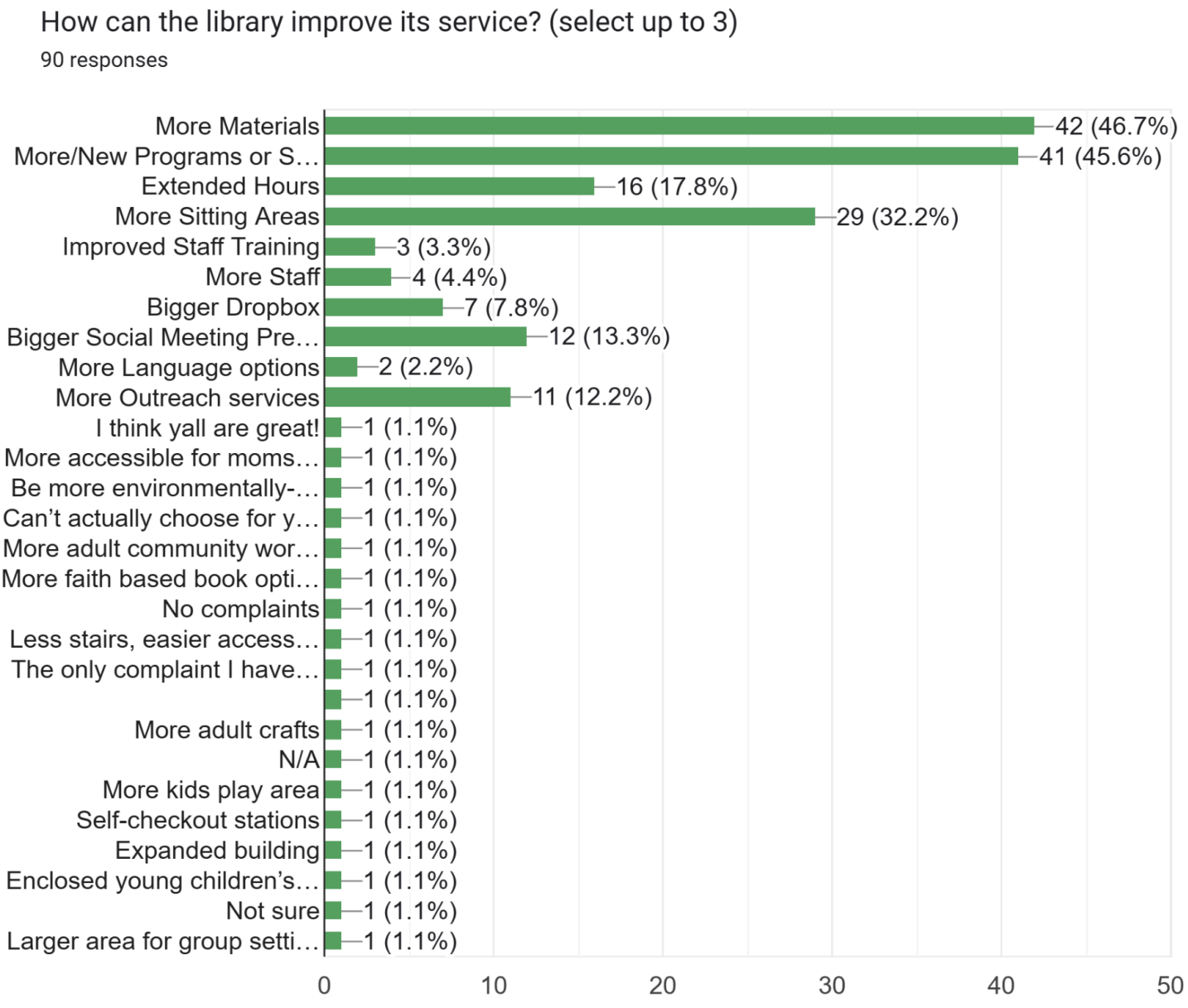
Summary:
Staff - 28
Collection - 30
Activities / Events - 24
Services - 7
Coop/MeL - 3

- Staff.
- Libby Services and Reading Programs
- All the services you offer for kids and adults alike.

- Friendly staff! Love the new drop box.
- The staff, everyone is always so kinda, patient and overall super friendly, they definitely make it a better place.
- I really like this library being part of the Lakeland collective system! It's nice to be able to put a wide variety of books on hold through the app.
- Friendly staff always willing to help
- Trying to offer and include a variety of programs and activities to involve your community.
- Service
- Great book selection!
- Customer service
- Doing Well
- Supplying the latest popular fiction to check out.
- Events like art lessons and special guests
- The employees and how much they value guests and their time.
- I value that the library provides free access to books, internet, and learning resources for everyone in the community. The library also does a great job creating a quiet and welcoming space for studying, learning new skills, and attending helpful community programs for both children and adults.
- Keeping the community informed
- Have a variety of items for a small building
- I like the art and crafts the take and go ones plus the free seed catalog
- I like the Adult progress/Clubs they offer.
- I think that the library as a whole does an amazing job of staying ahead of the trends and having a great variety of items to check out! I love that we have not only books and movies but the special collection items & pre-made bags in the children's area. I also think that they do a fantastic job at having a variety of events to attend & really seem to care about the community!
- Staff are super friendly and helpful
- Events are great! I love the museum passes also.
- My family looks forward to the Summer Reading Program every year.
- Keeping engaging with the community
- Great, friendly and very helpful staff!
- I enjoy going to library. The staff is nice and work with you.
- Great staff .
- The friendly staff is a big plus. All are so helpful and welcoming.
- Kind staff, knowledgeable
- Being a good 3rd space
- I really value the library as a welcoming space for learning and community engagement. It does a great job providing access to resources, programs, and support for all ages.
- We value the materials and we think the staff is helpful.
- I love the ability to borrow books both in print and through melcat!
- Henika is perfect!
- The employees are so very kind and helpful!
- They have a great variety of programs. And availability of books for all ages.

- Programs and events. Seed library.
- The kids area in the basement, its the perfect place for my daughter to socialize, especially in the colder months!
- I enjoy going to library. I feel they help when I need something
- I like the helpful staff and the great selection of materials.
- The kind & helpful staff.
- Community Action
- Most all the Media aides are very friendly !!
- Great selection of new fiction
- Being able to get books I need, research things, and print forms I need.
- Customer service and access to important information
- I love the selection of popular children's books and the toniebox!
- Books, especially from other locations
- It's a nice resource
- Something for all peo9ple
- Because it has helped me more with the research
- Offering a wide variety to resourses
- Events
- I have always loved the libraries in the different towns I've live. I do enjoy the librarians in Wayland though!
- Special Programs - it provides a community space for people to come and gather in real life. It's especially valuable because we don't have a community center in our area.
- Having current authors available
- I love books! Having them available is amazing!
- Historical setting is well featured.
- I value the collection of books available to me and everyone who works there is so nice
- I value the inclusive, welcoming, and supportive environment. It feels like a place where everyone belongs.
- Community Events for all ages.
- I love that the special collections are available! I'd love to see that continue to grow.
- Value the community programs for kids and adults
- The book selection
- Everything
- Summer childrens programs
- Interactive programs they run for kids and staff are very helpful
- Personnel are very helpful.
- having many materials and activities
- I value that the library is always there for its community members.
- I love all the different materials that this library has to offer compared to other libraries
- I love all the activities and clubs. Video games are expensive and it's nice to be able to try new games at no cost. The staff there is always so friendly and helpful
- The staff!
- That it's available to our community-offering so may useful tools to those interested and in need of them!!

- programs they offer
- I appreciate freely available knowledge for the public
- Everything.
- Great for the community. Love the events. Wish there were more outside of 9-5 working hours.
- Good books



Comments to elaborate on suggestions:

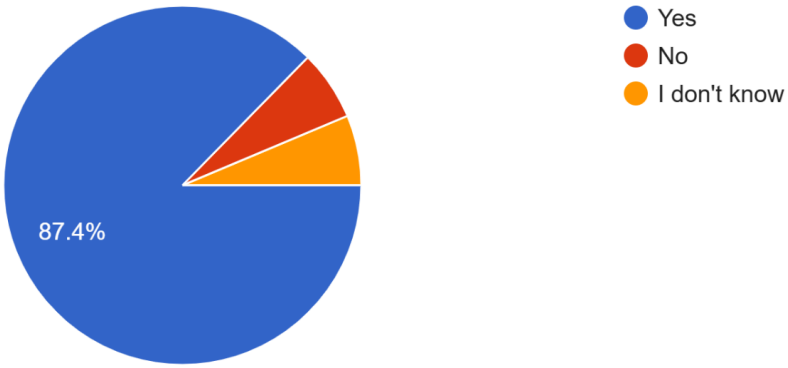
Highlights:
-Space/Accessibility
-Program Suggestions
-Material Suggestions
-Saturday Hours
-Tech Updates

- Thank you!
- I visit Wayland when I don't have my kids or just one kid. Can't bring the bag and the toddler and try to check out books for me and for them. Hard with the amount of steps in and out and the different levels. Hard for moms with strollers.
- Having materials, including the special collection items, to checkout is environmentally-friendly, but other things the library offers seem less so. For instance, many of the activities seem to involve cheap imported materials for crafts.
- It would be nice if you had a larger space to offer more art projects. The Leighton Library has a beautiful space and offers many classes.
- More adult educational workshops Mushroom classes, edlerberry workshop, tinctures etc. IYE (in your element wellness), great Lakes Mushroom Company, a seasonal of wellness (Camilla_officinalis on Instagram), invasive species, more outdoorsy/herbalist programs
- Wing feather series, The Ascendance Series, The Door Within Trilogy,
- None
- The library could continue expanding digital resources, community programs, and flexible study spaces to meet different needs. Improving awareness of available services and events would also help more people benefit from everything the library offers.
- Hard to visit with the kid's level being in the basement, a lot of steps to go down with littles.
- More board games, updated kids area
- More Adult programs.
- I think you do a great job with making people feel welcome and having a variety of events.
- Saturdays should be open a little longer because some people can't make it during the workweek hours.
- Space for groups or classes/lessons would be nice.
- Continue to obtain new books that are published. To me, that remains the #1 thing for a library. The arts and crafts, not so much.
- The library could expand its digital resources and online programs to reach more people who can't visit in person. Also, hosting more community events or workshops would make it even more engaging and helpful for all ages.
- Always like getting new books to read and the idea of suggested material. I think if the library was open longer on Saturday more families would come. Comfortable quiet sitting areas would be nice away from the kids on the computers. Perhaps a space just for adults.

- I wish there were more evening events, my husband works late so it would nice for us to all attend events once he's off work, or for me to attend adult without my child classes later.
- I wish there was more poetry by Keats or more music CD options.
- Work programs
- Self-checkout stations would make it easier especially during busy times or just to be convenient especially for books/materials to pick up from being on hold
- You should have longer hours on Saturday as families can't get there during the week after they get supper around after work and it would help families to be open longer on Saturdays!!
- Homeschool hangouts
- I'm not sure if you have a social media presence but I will follow you if you do. I'd love to be more informed about what you offer. A game night could be fun.
- It would be awesome to have a kids area that is enclosed for them to play.
- No
- No more comments
- I'd like to have someone come in to explain about trusts and wills
- I would reiterate that without a community center in our community, it is imperative that the library provides this service to give kids, adults and seniors a place to socialize in person.
- KDL has a craft give and take area, I frequent that often!
- Anishinabek History
- I like the idea of practical workshops, like how to do basic home or vehicle repairs, or how to start canning or growing a garden. Maybe a basic intro to taxes or credit scores and budgeting. Maybe a seed exchange or a clothing swap! Opportunities to learn skills and gain knowledge on normal "adulting" topics that just aren't covered in school anymore and beneficial community swaps/gatherings to promote a helpful and caring community.
- The library could never be big enough, there will forever be a need for more books. I don't normally sit around the library and read but I could see the benefit
- I feel that the facilities need to be updated. It does not meet the needs of a growing community or have much curb appeal beyond the historic significance.
- Quiet study areas would be nice.
- Keep on adapting and growing
- Weekend hours for us who work outside of Wayland

Does the library offer most of the materials you need?

95 responses

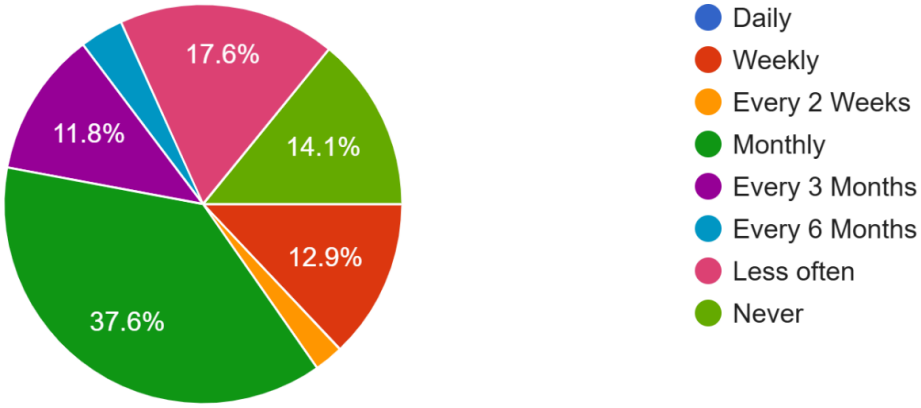


You indicated that the library doesn't offer some of the materials you need, please specify below what is missing

- More current bestsellers.
- Henika has very little faith based book options
- Limited selection of books
- Popular titles
- More finance and exercise books
- Not a lot of copies of books available

How often do you use the library website?

85 responses



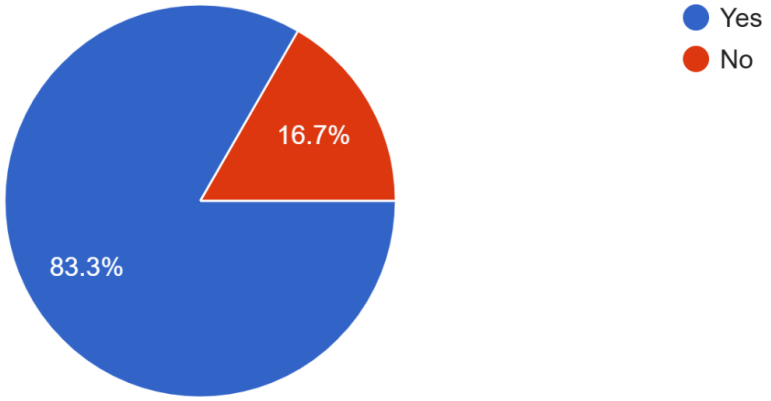
What information is the most difficult to find on our library website? (Please state briefly)

- I have no problems using it.
- Melcat
- Event sign up.
- I don’t really use it much
- Anything is clearly laid out to me!
- Events-it’s not iPhone friendly
- It generally seems difficult to navigate
- Information about specific programs, event schedules, and accessing digital resources can sometimes be difficult to find quickly on the website.
- Upcoming events facebook is easier
- Didn't know there was a website
- I think it is easy to use.
- where the books are.
- Jobs
- Events, some of the graphics are not obviously buttons

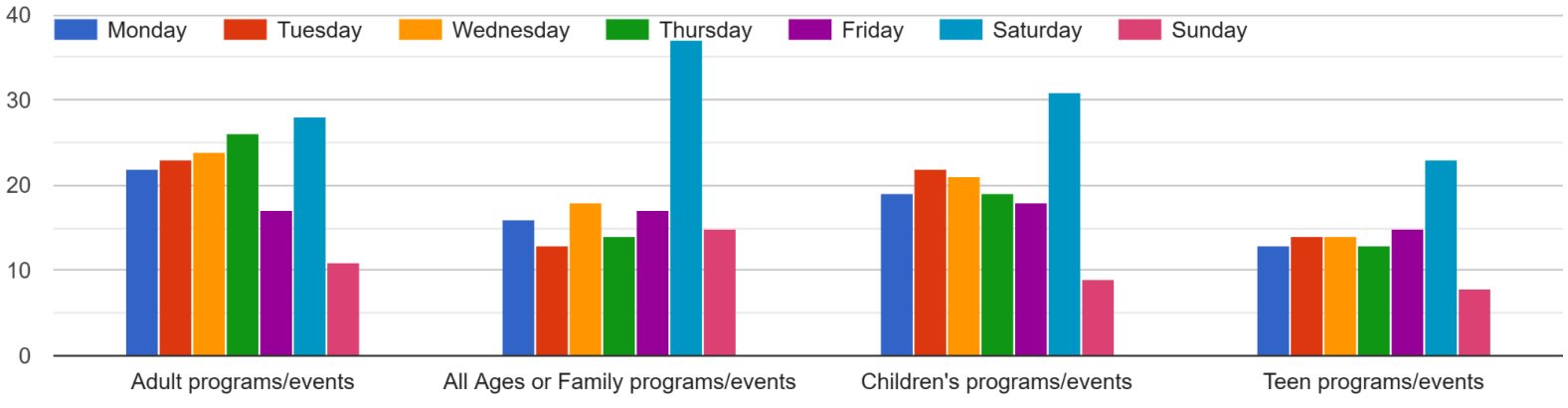
- I like audiobooks and don’t see them on the website
- I've not used it much since the update, but current hours and the login for the larger catalog were difficult to find from what I recall.
- I don't know
- Certain books
- No problems
- Everything is easily accessible
- I didn’t know there was one
- Not sure!
- Need to learn more on this feature.
- Hours
- I don’t know off hand, information I needed was available and seemed easy to understand.
- new updates
- Haven’t really had a problem.

Have you or your family been to a program/event at the library before?

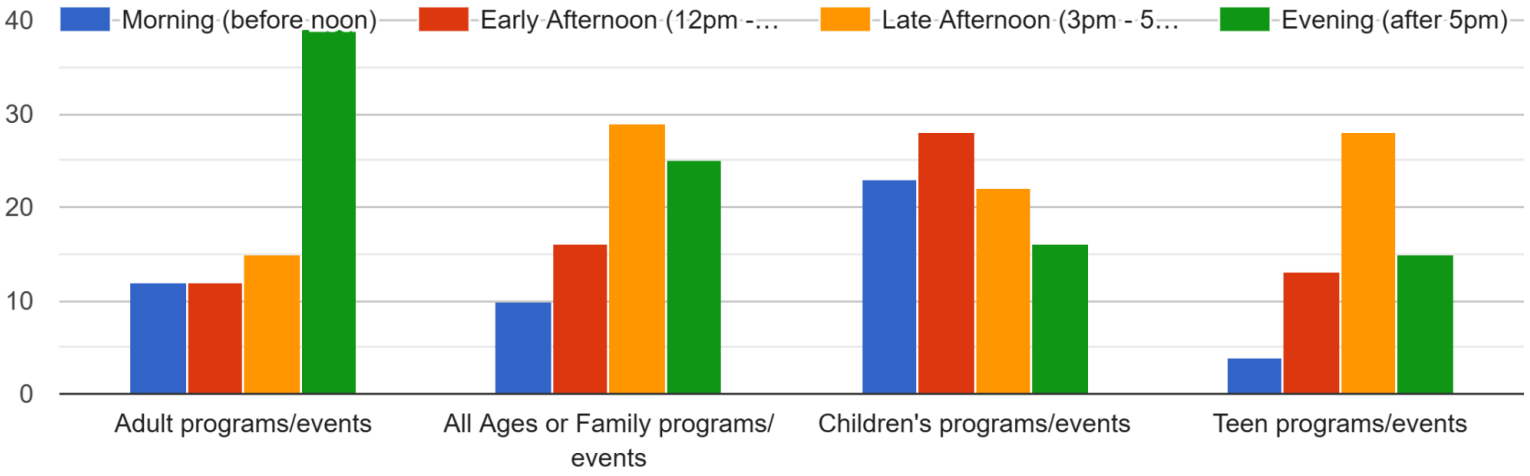
84 responses



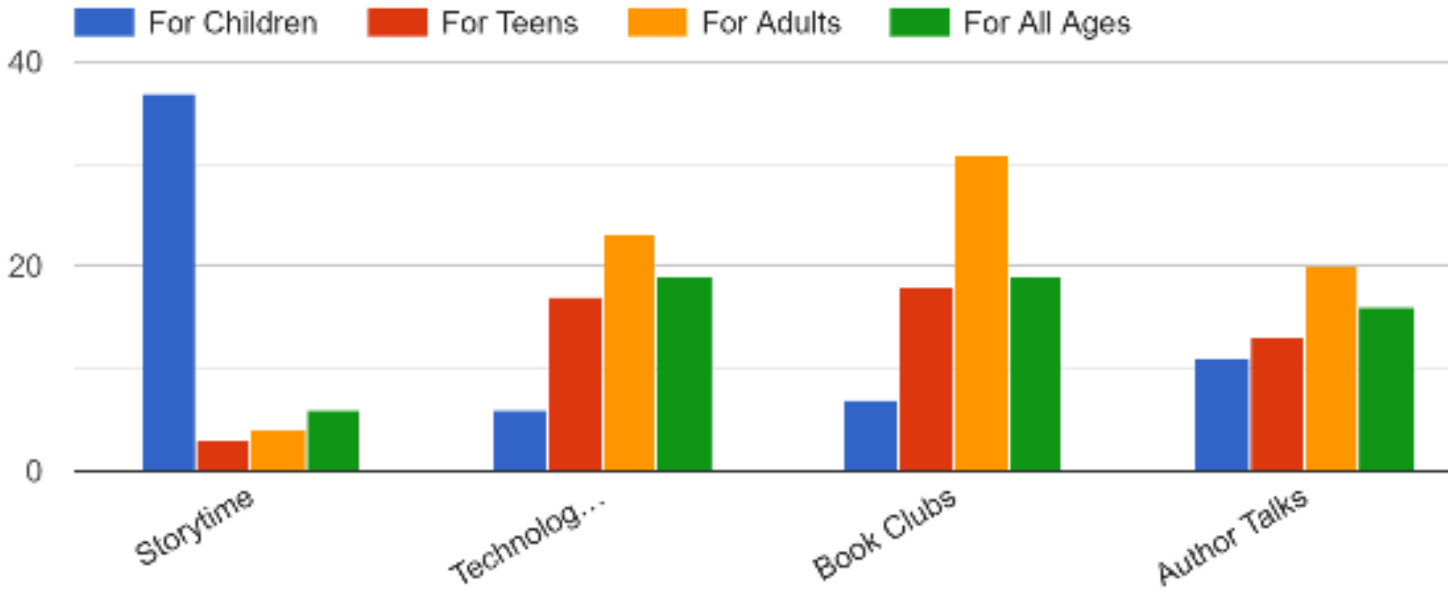
What are your preferences for the days programs/events are scheduled?

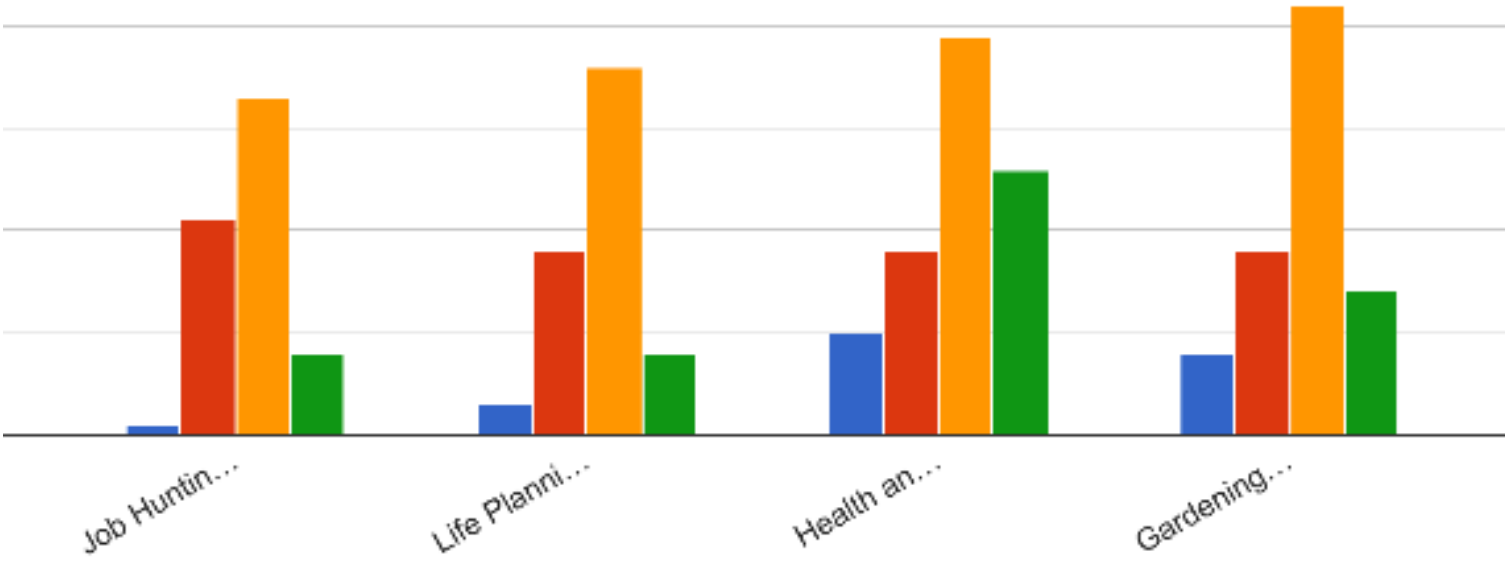


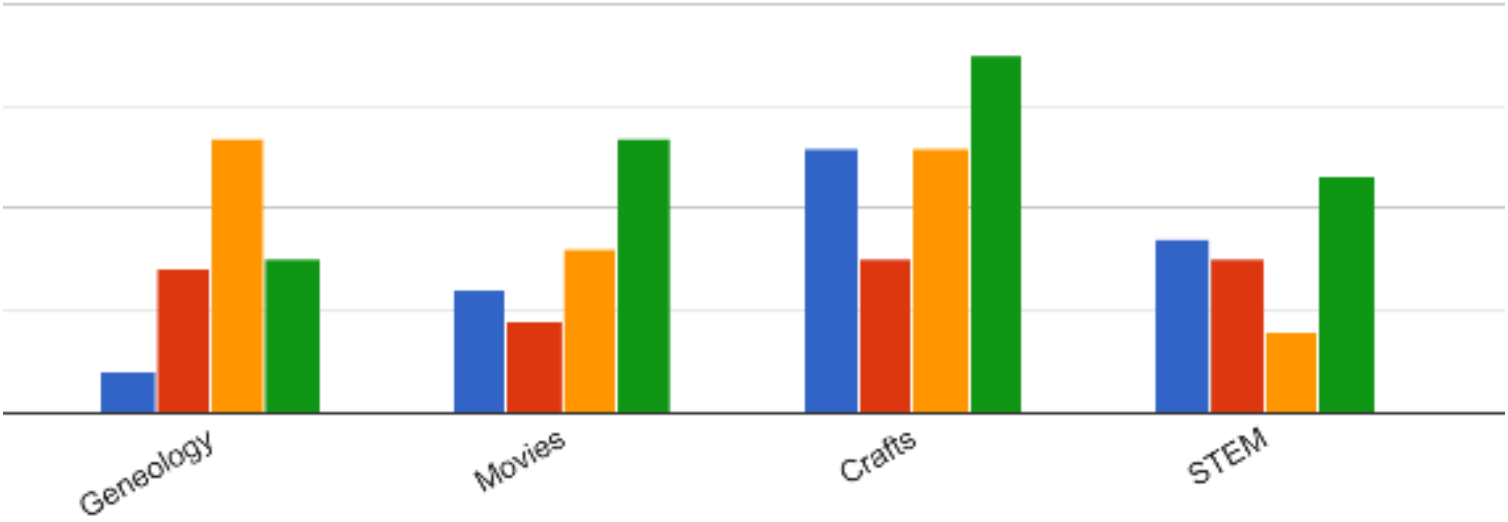
What are your preferences for the times programs/events are scheduled?

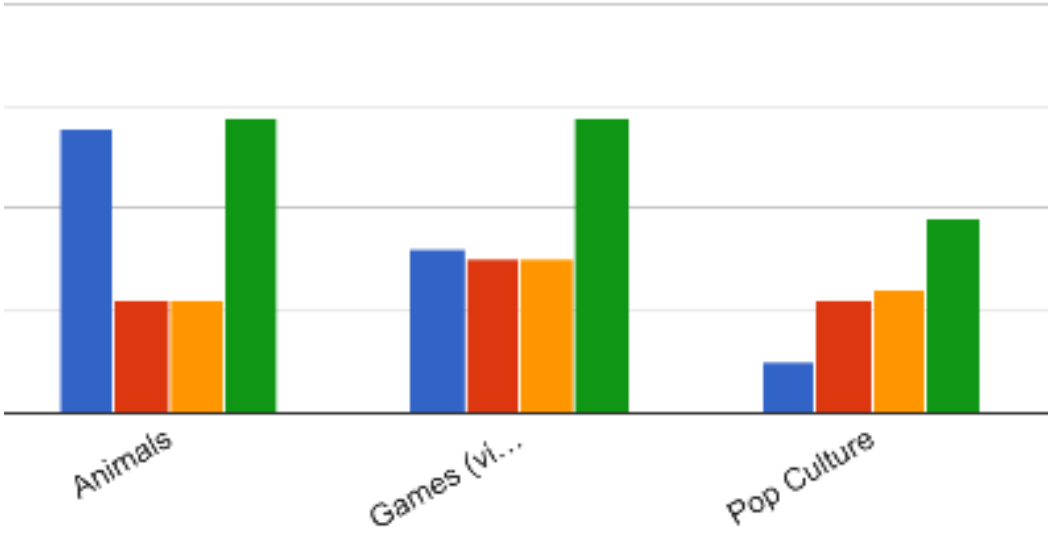


What types of programs or events would you like to see offered?




Job Huntin…
Life Planni…
Health an…
Gardening…


Geneology
Movies
Crafts
STEM

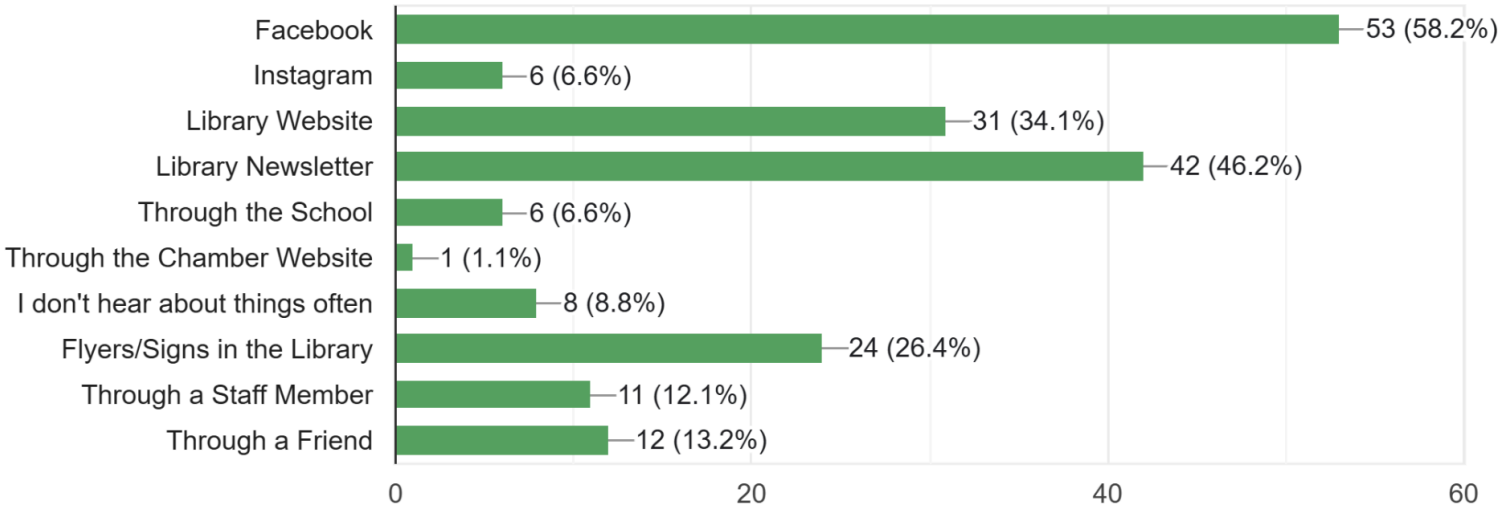

Animals
Games (vi…
Pop Culture

Do you have any program/event suggestions?

- Trivia nights; there was A Harry Potter trivia night once at a local bar that the library hosted and that was a blast.
- History presentations of Wayland
- Charcuterie classes, knitting classes, fiber arts classes. Think more along the lines of teaching something instead of only doing something. I was disappointed in the Valentine cookie class. I can decorate cookies at home, I thought I would learn a new skill or suggestions for improving an old skill. Even if you had to charge a small fee for supplies, I think people would enjoy a higher level of class offerings.
- More Technological stuff like phone and iPad and computers
- Outdoorsy/herbalist/wellness workshops
- Anything Food, Drinks, and Games.
- A book club for moms with scheduling into evening or if it was earlier in the day activities provided for toddlers/kids during
- Program for how to join, participate, get involved, volunteer any community programs or events.
- Yoga, tai chi, composting, gardening, ways to save money, travel, communication, cooking
- Euchre tournaments, tricia contests
- I suggest more workshops on digital skills, like coding or online research, and community events such as book clubs, story hours for kids, or local history talks. These programs could help more people engage with the library and its resources.
- No, but keep up with the craft nights for adults
- Foraging, natural holistic classes, gardening, candle making (bees wax)
- Resources/networking events for small business owners/entrepreneurs, work from home moms, Gardening/Homesteading, Homeschooling resources for young kids (pre-k)
- Foreign language and culture groups would be really cool!
- More fliers
- Game night, gardening/sewing classes
- Trust and Will
- Just the craft area.
- American I Dian Dance and History
- I like the kids programs that are hands on
- Teaching kids how to budget responsibly.
- Self defense for kids--what to do if they are lost or a stranger approaches them.
- Watercolor painting
- Sign Language

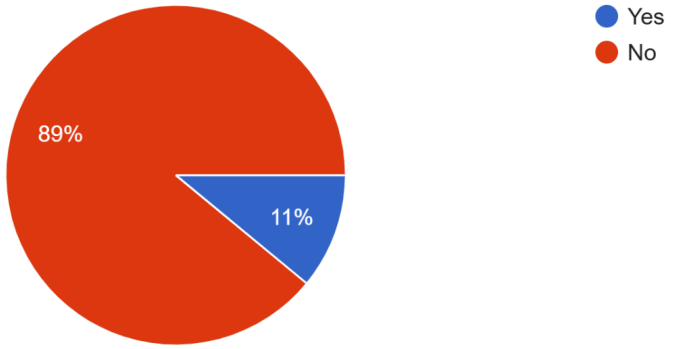
Where do you hear about what's going on at the library (events, services, etc)?

91 responses



Would you like someone to follow up with you regarding any concerns you shared?

91 responses



What city do you live in?

93 responses

